The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.mountainhealth.coop or call 1-844-262-1560. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gove/sbc-glossary.com or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>network providers</u> : <b>\$3,500</b> individual <b>\$7,000</b> family; For <u>out-of-network providers</u> : <b>\$7,000</b> individual <b>\$14,000</b> family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> : \$6,600 individual \$13,200 family; For <u>out-of-network providers</u> : \$13,200 individual \$26,400 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> on certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.moutainhealth.coop/find-a-</u> <u>doctor</u> or call <b>1-855 447-2900</b> for information regarding <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$40 <u>copay</u> / visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>	None
If you visit a health care provider's office or	<u>Specialist</u> visit	\$60 <u>copay</u> / visit, <u>deductible</u> does not apply	50% coinsurance	None
clinic	Preventive care/screening/ immunization	No Charge	50% <u>coinsurance</u>	You may have to pay for services that are not preventive. Ask your provider if the services needed are preventive, then check what your plan will pay for. Frequency limits may apply.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	30% <u>coinsurance</u>	50% <u>coinsurance</u>	This benefit does not include diagnostic services such as biopsies, which are services that are routinely covered under the Surgical Services Benefit.
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	None
	Generic drugs	\$20 <u>copay</u> / medication, <u>deductible</u> does not apply	50% <u>coinsurance</u>	30-day supply retail 90-day supply mail- order.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Preferred brand drugs	\$50 <u>copay</u> / medication, <u>deductible</u> does not apply	50% <u>coinsurance</u>	30-day supply retail 90-day supply mail- order. If you choose a higher Tier drug when lower Tier drug is available, you must pay an ancillary charge in addition to the deductible and/or coinsurance, as applicable.
https://www.mountainheal th.coop/pharmacy	Non-preferred brand drugs	\$75 <u>copay</u> / medication, <u>deductible</u> does not apply	50% <u>coinsurance</u>	30-day supply retail 90-day supply mail- order. If you choose a higher Tier drug when a lower Tier drug is available, you must pay an ancillary charge in addition to the deductible and/or coinsurance, as applicable.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Specialty drugs	\$150 <u>copay</u> / medication, <u>deductible</u> does not apply	50% coinsurance	31-day supply Mail order not available. In- Network coverage limited to select pharmacies.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% <u>coinsurance</u>	50% coinsurance	None
	Physician/surgeon fees	30% coinsurance	50% coinsurance	None
	Emergency room care	30% coinsurance	30% coinsurance	None
If you need immediate	Emergency medical transportation	30% coinsurance	30% coinsurance	None
medical attention	Urgent care	\$75 <u>copay</u> / visit, <u>deductible</u> does not apply	50% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	None
stay	Physician/surgeon fees	30% coinsurance	50% <u>coinsurance</u>	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office: \$40 <u>copay</u> / visit, <u>deductible</u> does not apply Other: 30% <u>coinsurance</u>	50% <u>coinsurance</u>	None
	Inpatient services	30% coinsurance	50% <u>coinsurance</u>	None
	Office visits	Included in delivery	Included in delivery	None
lf you are pregnant	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	None
	Childbirth/delivery facility services	30% <u>coinsurance</u>	50% coinsurance	None
If you need help recovering or have	Home health care	\$75 <u>copay</u> / visit, <u>deductible</u> does not apply	50% coinsurance	180 visit / year
other special health needs	Rehabilitation services	\$75 <u>copay</u> / visit, <u>deductible</u> does not apply	50% coinsurance	20 visit / year each for physical, occupational, and speech therapy.

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://www.mountainhealth.coop</u>

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Habilitation services	\$75 <u>copay</u> / visit, <u>deductible</u> does not apply	50% coinsurance	20 visit / year each for physical, occupational, and speech therapy.
	Skilled nursing care	30% coinsurance	50% coinsurance	60 days / year
	Durable medical equipment	30% coinsurance	50% <u>coinsurance</u>	See policy documents.
	Hospice services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	None
If your child needs	Children's eye exam	No Charge	25% coinsurance	Coverage is limited to one Vision Examination per Covered Dependent Child under age 19, per Calendar Year.
hearing aids, dental care or eye care	Children's glasses	No Charge	25% coinsurance	Coverage is limited to one frame per Covered Dependent Child under age 19, per Calendar Year.
	Children's dental check-up	Not Covered	Not Covered	None

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
<ul> <li>Abortion (except in the case of rape, incest, or when the life of the mother is endangered)</li> <li>Bariatric Surgery</li> <li>Dental Care</li> <li>Hearing Aids</li> <li>Infertility Treatment</li> </ul>	<ul> <li>Long Term Care</li> <li>Non-emergency care when traveling outside the United States.</li> <li>Private-duty nursing unless the hospital does not have an urgent care or acute care unit.</li> <li>Religious counseling</li> <li>Reversal of an elective sterilization</li> </ul>	<ul> <li>Self-help programs</li> <li>Temporomandibular joint dysfunction</li> <li>Transplants of non-human/artificial organs</li> <li>Weight loss programs</li> </ul>		
Other Covered Services (Limitations may apply to the service of th	nese services. This isn't a complete list. Please see	your <u>plan</u> document.)		
<ul> <li>Acupuncture (Up to 12 visits/year)</li> <li>Chiropractic care (Up to 20 visits/year)</li> <li>Cosmetic surgery (Only if medically necessary or for certain reconstructive surgeries</li> </ul>	<ul> <li>Dental Care up to \$100 limit, paid through reimbursement</li> <li>Routine eye care (adult) up to \$60 limit, paid through reimbursement</li> </ul>	<ul> <li>Non-emergency care when traveling outside the United States. See <u>www.mhc.coop</u></li> <li>Routine foot care provided to a member with Diabetes</li> </ul>		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Mountain Health CO-OP at 1-844-262-1560, State insurance department contact information at 1-866-444-3272 or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a> State consumer assistance program at <a href="http://www.cms.gov/cciio/Resources/Consumer-Assisatnace-Grants">http://www.cms.gov/cciio/Resources/Consumer-Assisatnace-Grants</a>, Office of Personnel Management Multi State Plan Program at <a href="https://www.opm.gov/healthcare-insurance/multi-state-plan-program/externalreview/">https://www.opm.gov/healthcare-insurance/multi-state-plan-program/externalreview/</a> Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance</a> Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: www.mhc.coop or call 1-844-262-1560.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

**PRA Disclosure Statement:** According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a		
hospital delivery)		
The <u>plan's</u> overall <u>deductible</u>	\$4,400	
Specialist cost sharing	0%	
Hospital (facility) <u>coinsurance</u>	0%	
Other coinsurance	0%	

## This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$4,400
Copayments	\$0
Coinsurance	\$0
What isn't covered	-
Limits or exclusions	\$60

\$4,460

The total Peg would pay is

Managing Joe's Type 2 Dial	betes
(a year of routine in-network care o	f a well-
controlled condition)	
The <u>plan's</u> overall <u>deductible</u>	\$4,400
Specialist cost sharing	0%
Hospital (facility) <u>coinsurance</u>	0%
Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	

Cost Sharing	
<u>Deductibles</u>	\$4,400
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$4,420

# Mia's Simple Fracture

(in-network emergency room visit and follow up	
care)	
The plan's overall deductible	\$4,400
Specialist cost sharing	0%
Hospital (facility) <u>coinsurance</u>	0%
■ Other <u>coinsurance</u> 0%	

### This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)

Total Example Cost	\$2,800
--------------------	---------

### In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$2,800
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800