The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.mhc.coop or call 1-844-262-1560. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| What is the overall <u>deductible</u> ? | For <u>network providers</u> : \$3,000 individual / \$6,000 family; for <u>out-of-network providers</u> : \$3,000 individual / \$6,000 family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible?</u> | Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$4,500 individual / \$9,000 family; for <u>out-of-network providers</u> \$4,500 individual / \$9,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | <u>Copayments</u> on certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.mountainhealth.coop or call 1-855 447-2900 for information regarding <u>network</u> <u>providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

Most <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You W | /ill Pay | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | \$10 Copayment – Tier 1 \$25 Copayment – Tier 2 | 30% after <u>deductible</u> | None |
| | <u>Specialist</u> visit | \$50 Copayment | 30% after <u>deductible</u> | None |
| | Preventive care/screening/ immunization | No charge | 30% after <u>deductible</u> | (Out of network-Well Child Care visits covered at 100% before deductible; Mammograms covered at a minimum payment of \$70 before deductible) |
| lf you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 30% after <u>deductible</u> | 30% after <u>deductible</u> | This benefit does not include diagnostic services such as biopsies, which are services that are routinely covered under the Surgical Services Benefit. |
| | Imaging (CT/PET scans, MRIs) | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.mhc.coop/Montan a/explore-plans/drug- list/ | Preferred Generic Drugs (Tier 1) | \$10 Copay per drug /script for 31-day retail order or \$20 Copay 90-day mail order | 30% after <u>deductible</u> | None |
| | Non-Preferred Generic & Preferred Brand Drugs (Tier 2) | \$20 Copay per drug /script for 31-day retail order or \$40 Copay 90-day mail order | 30% after <u>deductible</u> | If you choose a higher Tier drug when a lower Tier drug is available, you must pay |
| | Non-Preferred Brand Drugs (Tier 3) | \$40 Copay per drug /script for 31-day retail order or \$80 Copay 90-day mail order | 30% after <u>deductible</u> | an ancillary charge in addition to the <u>deductible</u> and/or <u>coinsurance</u> , as applicable. |
| | <u>Specialty drugs</u> Specialty Drugs (Tier 4) | \$150 Copay per drug /script for 31-day retail order Not Available mail order | 30% after <u>deductible</u> Not Available mail order | In-Network coverage limited to CVS retail |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None |

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Mountain Health CO-OP: CONNECTED CARE Plus \$3000 – The Butte Police Protective Association

Coverage Period: 01/01/2022 – 12/31/2022 Coverage for: Individual/Family Plan Type: PPO

| | | What You Will Pay | | | |
|------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|----------------------------------------------------|-------------------------------------------------------|-----------------------------------------------------------|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Physician/surgeon fees | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None | |
| | Emergency room care | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None | |
| If you need immediate medical attention | Emergency medical transportation | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None | |
| | Urgent care | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None | |
| If you have a hospital | Facility fee (e.g., hospital room) | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None | |
| stay | Physician/surgeon fees | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None | |
| If you need mental health, behavioral health, or substance abuse services | <u>Outpatient Services</u> Mental/Behavioral health Substance use disorder | \$10 Copayment – Tier 1 \$25 Copayment – Tier 2 | 30% after <u>deductible</u> | None | |
| | Inpatient services Mental/Behavioral health Substance use disorder | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None | |
| | Office visits - Prenatal and postnatal care | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None | |
| If you are pregnant | Childbirth/delivery professional services | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None | |
| | Childbirth/delivery facility services | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None | |
| If you need help recovering or have other special health | Home health care | 30% after <u>deductible</u> | 30% after <u>deductible</u> | 180 visit limit/year | |
| | Rehabilitation services | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None | |
| needs | Habilitation services | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None | |
| | Skilled nursing care | 30% after <u>deductible</u> | 30% after <u>deductible</u> | 60 day limit/year | |

Coverage for: Individual/Family Plan Type: PPO

| | Services You May Need | What You Will Pay | | |
|-------------------------------------------|----------------------------|----------------------------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Durable medical equipment | 30% after <u>deductible</u> | 30% after <u>deductible</u> | Preauthorization is required for original purchase or replacement of Durable Medical Equipment over \$500 |
| | Hospice services | 30% after <u>deductible</u> | 30% after <u>deductible</u> | None |
| If your child needs dental or eye care | Children's eye exam | No charge | 30% coinsurance | Coverage is limited to one Vision Examination per Covered Dependent Child per Calendar Year. |
| | Children's glasses | No charge | 30% coinsurance | Coverage is limited to one frame per Covered Dependent Child per Calendar Year. |
| | Children's dental check-up | Not covered | Not covered | None |

Excluded Services & Other Covered Services:

| Services Your <u>Plan</u> Generally Does NOT Cover (C Abortion (except in the case of rape, incest, or when the life of the mother is endangered) Acupuncture Bariatric surgery Dental care and treatment | heck your policy or plan document for more information Long-term care Private-duty nursing Religious counseling Reversal of an elective sterilization Rolfing therapy | n and a list of any other <u>excluded services</u>.) Routine foot care Self-help programs Temporomandibular joint dysfunction Transplants of non-human/artificial organs Weight loss programs |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hearing Aids Other Covered Services (Limitations may apply to Chiropractic care (Up to 20 visits/year) | Routine eye care (Adult) these services. This isn't a complete list. Please see year Cosmetic surgery (Only if medically necessary or for certain reconstructive surgeries) | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: <u>www.HealthCare.gov</u> or call 1-800-318-2596. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Montana Commissioner of Securities and Insurance, **(406) 444-2040**.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance, available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

- Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Mountain Health CO-OP, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 855-447-2900.
- Falls Sie oder jemand, dem Sie helfen, Fragen zum Mountain Health CO-OP, haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 855-447-2900 an.
- 如果你,或你正在帮助,拥有约蒙大拿州卫生CO-OP的问题,你有没有成本,以获取帮助和信息在你的语言的权利。交谈口译员,请致电 855-447-2900.
- ご本人様、またはお客様の身の回りの方でも、Mountain Health CO-OP についてご質問がございました ら、ご希望の言語でサポ ートを受けたり、情報を入手したりすることができます。料金はかかりません。 通訳とお話される場合、855-447-2900までお電 話ください.
- Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Mountain Health CO-OP, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 855-447-2900.
- Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Mountain Health CO-OP, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 855-447-2900.
- Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Mountain Health CO-OP, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 855-447-2900.
- 만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Mountain Health CO-OP 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 855-447-2900 로 전화하십시오.

- فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة ،Mountain Health CO-OP إن كان لديك أو لدى شخص تساعده أسئلة بخصوص المعلوم والتحديث مع مترجم اتصل بـ 855-447-2900 إلتحدث مع مترجم اتصل بـ 855-447-2900
- หากกุณ หรือคนที่คุณก าลังช่วยเหลือมีค าถามเกี่ยวกับ Mountain Health CO-OP คุณมีสิทธิที่จะได้รับความช่วยเหลือและข้อมูลในภาษาของคุณได้โดยไม่มีค่าใช้จ่าย พูดคุยกับล่าม โทร 855-447-2900.
- Hvis du, eller noen du hjelper, har spørsmål om Mountain Health CO-OP, har du rett til å få hjelp og informasjon på ditt språk uten kostnad. For å snakke med en tolk, ring 855-447-2900.
- Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Mountian Health CO-OP, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 855-447-2900.
- Якщо у Вас чи у когось, хто отримує Вашу допомогу, виникають питання про Mountain Health CO-OP, у Вас є право отримати безкоштовну допомогу та інформацію на Вашій рідній мові. Щоб зв'язатись з перекладачем, задзвоніть на 855-447-2900.
- "Wann du hoscht en Froog, odder ebber, wu du helfscht, hot en Froog baut Mountain Health CO-OP, hoscht du es Recht fer Hilf un Information in deinre eegne Schprooch griege, un die Hilf koschtet nix. Wann du mit me Interpreter schwetze witt, kannscht du 855-447-2900 uffrufe.
- Se tu o qualcuno che stai aiutando avete domande su Mountain Health CO-OP, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare 855-447-2900

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

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This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> cost sharing Hospital (facility) cost sharing Other cost sharing | \$6,650 \$0 AD 0%AD 0%AD | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> cost sharing Hospital (facility) cost sharing Other cost sharing | \$6,650 \$0 AD 0%AD 0%AD | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> cost sharing Hospital (facility) cost sharing Other <u>cost sharing</u> | \$6,65 \$0 AI 0%AI 0%AI |
| This EXAMPLE event includes service Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) | S | This EXAMPLE event includes service Primary care physician office visits (<i>inc</i> <i>disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose m</i> | luding | This EXAMPLE event includes service Emergency room care (including medic supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap | al |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,80 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$6650 | Deductibles | \$5,545 | Deductibles | \$192 |
| Copayments | \$0 | Copayments | \$0 | Copayments | |
| Coinsurance | \$0 | Coinsurance | \$0 | Coinsurance | |

| The total Peg would pay is | \$6710 |
|----------------------------|--------|
| Limits or exclusions | \$60 |
| What isn't covered | |
| Coinsurance | \$0 |
| | |

What isn't covered

\$55

\$5600

Limits or exclusions

The total Joe would pay is

7 of 7

\$6,650 \$0 AD

0%AD 0%AD

\$2,800

\$1925 \$0

\$0

\$0

\$1925

What isn't covered

Limits or exclusions

The total Mia would pay is