

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.mountainhealth.coop or call 1-844-262-1560. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment,

deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gove/sbc-glossary.com or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>network providers</u> : <b>\$750</b> individual <b>\$1,500</b> family; For <u>out-of-network providers</u> : <b>\$2,250</b> individual <b>\$4,500</b> family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	For <u>network providers</u> : \$4,850 individual \$9,700 family; For <u>out-of-network providers</u> : \$14,550 individual \$29,100 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> on certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.moutainhealth.coop/find-a- doctor or call <b>1-855 447-2900</b> for information regarding <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

	What You Will Pay		Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copay,</u> deductible does not apply	50% coinsurance	None	
If you visit a health care provider's office or	<u>Specialist</u> visit	\$40 <u>copay,</u> deductible does not apply	50% coinsurance	None	
clinic	Preventive care/screening/ immunization	No Charge	50% <u>coinsurance</u>	You may have to pay for services that are not preventive. Ask your provider if the services needed are preventive, then check what your plan will pay for. Frequency limits may apply.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	30% <u>coinsurance</u>	50% <u>coinsurance</u>	This benefit does not include diagnostic services such as biopsies, which are services that are routinely covered under the Surgical Services Benefit.	
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	None	
If you need drugs to treat your illness	Generic drugs	\$10 <u>copay</u> /medication retail or \$30 <u>copay</u> /medication mail order, <u>deductible</u> does not apply	0% <u>coinsurance</u>	30-day supply retail 90-day supply mail-order.	
or condition More information about prescription drug coverage is available at	Preferred brand drugs	\$30 <u>copay</u> /medication retail or \$60 <u>copay</u> /medication mail order, <u>deductible</u> does not apply	0% <u>coinsurance</u>	30-day supply retail 90-day supply mail-order. If you choose a higher Tier drug when lower Tier drug is available, you must pay an ancillary charge in addition to the deductible and/or coinsurance, as applicable.	
<u>https://www.mountainheal</u> <u>th.coop/pharmacy</u>	Non-preferred brand drugs	\$55 <u>copay</u> /medication retail or \$110 <u>copay</u> /medication mail order, <u>deductible</u> does not apply	0% <u>coinsurance</u>	30-day supply retail 90-day supply mail-order. If you choose a higher Tier drug when a lower Tier drug is available, you must pay an ancillary charge in addition to the deductible and/or coinsurance, as applicable.	
	Specialty drugs	\$80 copay/medication	0% coinsurance	30-day supply Mail order not available. In-Network	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://www.mountainhealth.coop</u>

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		retail deductible does not apply		coverage limited to select pharmacies.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% <u>coinsurance</u>	50% <u>coinsurance</u>	None
surgery	Physician/surgeon fees	30% <u>coinsurance</u>	50% coinsurance	None
	Emergency room care	\$200 <u>copay</u>	\$200 <u>copay</u>	None
If you need immediate medical attention	Emergency medical transportation	30% coinsurance	50% coinsurance	None
	<u>Urgent care</u>	30% coinsurance	50% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	None
stay	Physician/surgeon fees	30% <u>coinsurance</u>	0% coinsurance	None
lf you need mental health, behavioral health, or substance	Outpatient services	\$25 office visit <u>copay</u> , deductible does not apply; 30% <u>coinsurance</u>	0% <u>coinsurance</u>	None
abuse services	Inpatient services	30% coinsurance	0% coinsurance	None
	Office visits	Included in delivery	Included in delivery	None
lf you are pregnant	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	None
	Childbirth/delivery facility services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	None
	Home health care	30% coinsurance	50% <u>coinsurance</u>	180 visit / year
If you need help recovering or have other special health needs	Rehabilitation services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	20 visit / year each for physical, occupational, and speech therapy.
	Habilitation services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	20 visit / year each for physical, occupational, and speech therapy.
	Skilled nursing care	30% <u>coinsurance</u>	50% coinsurance	60 days / year
	Durable medical equipment	30% coinsurance	50% coinsurance	See policy documents.

\* For more information about limitations and exceptions, see the plan or policy document at https://www.mountainhealth.coop

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	30% <u>coinsurance</u>	50% coinsurance	None
If your child needs	Children's eye exam	No Charge	25% <u>coinsurance</u>	Coverage is limited to one Vision Examination per Covered Dependent Child under age 19, per Calendar Year.
hearing aids, dental care or eye care	Children's glasses	No Charge	25% coinsurance	Coverage is limited to one frame per Covered Dependent Child under age 19, per Calendar Year.
	Children's dental check-up	Not Covered	Not Covered	None
Excluded Services & Other	Covered Services:			
Services Your Plan Genera	ally Does NOT Cover (Check yo	our policy or <u>plan</u> docume	ent for more information	on and a list of any other <u>excluded services</u> .)
<ul> <li>Abortion (except in or when the life of t</li> <li>Bariatric Surgery</li> <li>Dental Care</li> <li>Hearing Aids</li> </ul>	<ul> <li>Abortion (except in the case of rape, incest, or when the life of the mother is endangered)</li> <li>Bariatric Surgery</li> <li>Dental Care</li> <li>Long Term Care</li> <li>Long Term Care</li> <li>Non-emergency care when traveling outside the United States.</li> <li>Private-duty nursing unless the hospital does</li> <li>Weight loss programs</li> </ul>			<ul> <li>Self-help programs</li> <li>Temporomandibular joint dysfunction</li> <li>Transplants of non-human/artificial organs</li> </ul>
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Acupuncture (Up to	• 12 visits/year) Jp to 20 visits/year) Only if medically	<ul> <li>Dental Care up to \$100 limit, paid through reimbursement</li> <li>Routine eye care (adult) up to \$60 limit, paid</li> </ul>		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Mountain Health CO-OP at 1-844-262-1560, State insurance department contact information at 1-866-444-3272 or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a> State consumer assistance program at <a href="http://www.cms.gov/cciio/Resources/Consumer-Assisatnace-Grants">http://www.cms.gov/cciio/Resources/Consumer-Assisatnace-Grants</a>, Office of Personnel Management Multi State Plan Program at <a href="https://www.opm.gov/healthcare-insurance/multi-state-plan-program/externalreview/">https://www.opm.gov/healthcare-insurance/multi-state-plan-program/externalreview/</a> Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance</a> Marketplace. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: www.mhc.coop or call 1-844-262-1560.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal ca	are and a
hospital delivery)	
The <u>plan's</u> overall <u>deductible</u>	\$4,400
Specialist cost sharing	0%
Hospital (facility) coinsurance	0%
Other coinsurance	0%

## This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$4,400
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	-
Limits or exclusions	\$60
The total Peg would pay is	\$4,460

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-	
controlled condition)	·
The <u>plan's</u> overall <u>deductible</u>	\$4,400
Specialist cost sharing	0%
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	

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Cost Sharing	
<u>Deductibles</u>	\$4,400
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$4,420

## Mia's Simple Fracture

(in-network emergency room visit and follow up		
care)		
The plan's overall deductible	\$4,400	
Specialist cost sharing	0%	
Hospital (facility) <u>coinsurance</u>	0%	
Other <u>coinsurance</u>	0%	

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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### In this example, Mia would pay:

Cost Sharing		
Deductibles	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,800	