The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.mountainhealth.coop or call 1-844-262-1560. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gove/sbc-glossary.com or call 1-800-318-2596 to request a copy.

| Important Questions   | Answers   | Why This Matters:  |
|---|---|--|
| What is the overall<br><u>deductible</u> ?                                | For <u>network providers</u> : <b>\$3,200</b><br>individual <b>\$6,400</b> family;<br>For <u>out-of-network providers</u> :<br><b>\$6,400</b> individual <b>\$12,800</b> family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services<br>covered before you meet<br>your <u>deductible</u> ? | Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.<br>But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u><br><u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered<br><u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .  |
| Are there other<br>deductibles<br>for specific<br>services?               | Νο  | You don't have to meet deductibles for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?   | For <u>network providers</u> : \$4,000<br>individual \$8,000 family;<br>For <u>out-of-network providers</u> :<br>\$8,000 individual \$16,000 family                             | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket limit</u> ?                  | <u>Copayments</u> on certain services,<br><u>premiums</u> , <u>balance-billing</u> charges,<br>and health care this <u>plan</u> doesn't<br>cover.                               | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you<br>use a <u>network provider</u> ?               | Yes. See<br><u>www.moutainhealth.coop/find-a-</u><br><u>doctor</u> or call <b>1-855 447-2900</b> for<br>information regarding <u>network</u><br><u>providers</u> .              | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> .<br>You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?                | No  | You can see the <u>specialist</u> you choose without a <u>referral</u> .   |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|  |   | What You Will Pay                            |  | Limitationa Evacutiona 2 Other   |  |
|--|---|--|--|--|--|
| Common Medical Event   | Services You May Need                               | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other<br>Important Information  |  |
|  | Primary care visit to treat an<br>injury or illness | 30% coinsurance                              | 50% coinsurance                                    | None   |  |
| If you visit a health care   | <u>Specialist</u> visit                             | 30% coinsurance                              | 50% <u>coinsurance</u>                             | None   |  |
| provider's office or<br>clinic   | Preventive care/screening/<br>immunization          | No Charge                                    | 50% <u>coinsurance</u>                             | You may have to pay for services that are<br>not preventive. Ask your provider if the<br>services needed are preventive, then check<br>what your plan will pay for. Frequency limits<br>may apply.                                     |  |
| lf you have a test   | <u>Diagnostic test</u> (x-ray, blood<br>work)       | 30% coinsurance                              | 50% coinsurance                                    | This benefit does not include diagnostic<br>services such as biopsies, which are<br>services that are routinely covered under<br>the Surgical Services Benefit.  |  |
|  | Imaging (CT/PET scans,<br>MRIs)                     | 30% coinsurance                              | 50% coinsurance                                    | None   |  |
|  | Generic drugs                                       | 30% coinsurance                              | 50% coinsurance                                    | 30-day supply retail 90-day supply mail-<br>order.   |  |
| If you need drugs<br>to treat your illness<br>or condition<br>More information   | Preferred brand drugs                               | 30% <u>coinsurance</u>                       | 50% <u>coinsurance</u>                             | 30-day supply retail 90-day supply mail-<br>order. If you choose a higher Tier drug when<br>lower Tier drug is available, you must pay<br>an ancillary charge in addition to the<br>deductible and/or coinsurance, as<br>applicable.   |  |
| about <b>prescription</b><br><b>drug coverage</b> is<br>available at<br><u>https://www.mountainheal</u><br><u>th.coop/pharmacy</u> | Non-preferred brand drugs                           | 30% <u>coinsurance</u>                       | 50% <u>coinsurance</u>                             | 30-day supply retail 90-day supply mail-<br>order. If you choose a higher Tier drug when<br>a lower Tier drug is available, you must pay<br>an ancillary charge in addition to the<br>deductible and/or coinsurance, as<br>applicable. |  |
|  | Specialty drugs                                     | 30% coinsurance                              | 50% <u>coinsurance</u>                             | 31-day supply Mail order not available. In-<br>Network coverage limited to select<br>pharmacies.   |  |
| If you have outpatient   | Facility fee (e.g., ambulatory                      | 30% <u>coinsurance</u>                       | 50% coinsurance                                    | None   |  |

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://www.mountainhealth.coop</u>

|   | What You Will Pay                            |  | Limitations Exceptions & Other                     |   |
|---|--|--|--|---|
| Common Medical Event                        | Services You May Need                        | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other<br>Important Information   |
| surgery                                     | surgery center)                              |  |  |   |
|   | Physician/surgeon fees                       | 30% coinsurance                              | 50% <u>coinsurance</u>                             | None  |
|   | Emergency room care                          | 30% coinsurance                              | 50% <u>coinsurance</u>                             | None  |
| If you need immediate<br>medical attention  | Emergency medical<br>transportation          | 30% <u>coinsurance</u>                       | 50% <u>coinsurance</u>                             | None  |
|   | Urgent care                                  | 30% coinsurance                              | 50% coinsurance                                    | None  |
| If you have a hospital                      | Facility fee (e.g., hospital room)           | 30% <u>coinsurance</u>                       | 50% coinsurance                                    | None  |
| stay  | Physician/surgeon fees                       | 30% coinsurance                              | 50% coinsurance                                    | None  |
| lf you need mental<br>health, behavioral    | Outpatient services                          | 30% coinsurance                              | 50% coinsurance                                    | None  |
| health, or substance<br>abuse services      | Inpatient services                           | 30% coinsurance                              | 50% coinsurance                                    | None  |
|   | Office visits                                | Included in delivery                         | Included in delivery                               | None  |
| lf you are pregnant                         | Childbirth/delivery<br>professional services | 30% <u>coinsurance</u>                       | 50% coinsurance                                    | None  |
|   | Childbirth/delivery facility services        | 30% <u>coinsurance</u>                       | 50% coinsurance                                    | None  |
|   | Home health care                             | 30% coinsurance                              | 50% coinsurance                                    | None  |
| lf you need help                            | Rehabilitation services                      | 30% coinsurance                              | 50% coinsurance                                    | 40 visit / year each for physical, occupational, and speech therapy.  |
| recovering or have<br>other special health  | Habilitation services                        | 30% coinsurance                              | 50% coinsurance                                    | 40 visit / year each for physical, occupational, and speech therapy.  |
| needs                                       | Skilled nursing care                         | 30% coinsurance                              | 50% <u>coinsurance</u>                             | None  |
|   | Durable medical equipment                    | 30% coinsurance                              | 50% <u>coinsurance</u>                             | See policy documents.   |
|   | Hospice services                             | 30% coinsurance                              | 50% <u>coinsurance</u>                             | None  |
| If your child needs<br>hearing aids, dental | Children's eye exam                          | No Charge                                    | 25% <u>coinsurance</u>                             | Coverage is limited to one Vision<br>Examination per Covered<br>Dependent Child under age 19, per<br>Calendar Year. |
| care or eye care                            | Children's glasses                           | No Charge                                    | 25% coinsurance                                    | Coverage is limited to one frame per<br>Covered Dependent Child under age 19, per                                   |

\* For more information about limitations and exceptions, see the plan or policy document at https://www.mountainhealth.coop

|                                  |   | What You Will Pay  |  | Limitations Exceptions 9 Other   |  |
|----------------------------------|---|--|--|--|--|
| Common Medical Event             | Services You May Need                                 | Network Provider<br>(You will pay the least)   | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other<br>Important Information  |  |
|                                  |   |  |  | Calendar Year.   |  |
|                                  | Children's dental check-up                            | Not Covered  | Not Covered  | None   |  |
| xcluded Services & Other         | Covered Services:                                     |  |  |  |  |
| Services Your <u>Plan</u> Genera | ally Does NOT Cover (Check yo                         | our policy or <u>plan</u> docume   | nt for more information ar                         | nd a list of any other <u>excluded services</u> .)   |  |
| · ·                              | the case of rape, incest,<br>he mother is endangered) | Non-emergency care whe<br>the United States.<br>Private-duty nursing unle<br>not have an urgent care of<br>Religious counseling<br>Reversal of an elective s | ess the hospital does<br>or acute care unit.       | Self-help programs<br>Temporomandibular joint dysfunction<br>Transplants of non-human/artificial organs<br>Weight loss programs  |  |
| Other Covered Services (L        | imitations may apply to these                         | services. This isn't a com   | plete list. Please see your                        | plan document.)  |  |
| Cosmetic surgery (               | Jp to 20 visits/year) •                               | Dental Care up to \$100 li<br>reimbursement<br>Infertility treatment, exce<br>fertilization<br>Routine eye care (adult)<br>through reimbursement             | pt artificial •                                    | Non-emergency care when traveling outside<br>the United States. See <u>www.mhc.coop</u><br>Routine foot care provided to a member with<br>Diabetes<br>Weight loss programs (Prior authorization<br>required) |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Mountain Health CO-OP at 1-844-262-1560, State insurance department contact information at 1-866-444-3272 or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a> State consumer assistance program at <a href="http://www.cms.gov/cciio/Resources/Consumer-Assisatnace-Grants">http://www.cms.gov/cciio/Resources/Consumer-Assisatnace-Grants</a>, Office of Personnel Management Multi State Plan Program at <a href="https://www.opm.gov/healthcare-insurance/multi-state-plan-program/externalreview/">https://www.opm.gov/healthcare-insurance/multi-state-plan-program/externalreview/</a> Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance</a> Marketplace. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or

assistance, contact: www.mhc.coop or call 1-844-262-1560.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

# About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

| (9 months of in-network pre-natal           | care and a |
|---|------------|
| hospital delivery)                          |            |
| The <u>plan's</u> overall <u>deductible</u> | \$4,400    |
| Specialist cost sharing                     | 0%         |
| Hospital (facility) <u>coinsurance</u>      | 0%         |
| Other coinsurance                           | 0%         |

# This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost              | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: |          |
| Cost Sharing                    |          |
| Deductibles                     | \$4,400  |
| Copayments                      | \$0      |
| Coinsurance                     | \$0      |
| What isn't covered              |          |
| Limits or exclusions            | \$60     |

\$4,460

The total Peg would pay is

| Managing Joe's Type 2 Diat             | oetes     |
|--|-----------|
| (a year of routine in-network care of  | f a well- |
| controlled condition)                  |           |
| The plan's overall deductible          | \$4,400   |
| Specialist cost sharing                | 0%        |
| Hospital (facility) <u>coinsurance</u> | 0%        |
| Other <u>coinsurance</u>               | 0%        |
|  |           |

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost              | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: |         |

| Cost Sharing               |         |
|----------------------------|---------|
| <u>Deductibles</u>         | \$4,400 |
| <u>Copayments</u>          | \$0     |
| <u>Coinsurance</u>         | \$0     |
| What isn't covered         |         |
| Limits or exclusions       | \$20    |
| The total Joe would pay is | \$4,420 |

# Mia's Simple Fracture

| (in-network emergency room visit and follow up |         |
|--|---------|
| care)  |         |
| The plan's overall deductible                  | \$4,400 |
| Specialist cost sharing                        | 0%      |
| Hospital (facility) <u>coinsurance</u>         | 0%      |
| Other coinsurance                              | 0%      |

# This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)

| Total Example Cost \$2,800 |
|----------------------------|
|----------------------------|

# In this example, Mia would pay:

| Cost Sharing               |         |  |
|----------------------------|---------|--|
| <u>Deductibles</u>         | \$2,800 |  |
| <u>Copayments</u>          | \$0     |  |
| Coinsurance                | \$0     |  |
| What isn't covered         |         |  |
| Limits or exclusions       | \$0     |  |
| The total Mia would pay is | \$2,800 |  |