Coverage Period: 01/01/2024 – 12/31/2024 Coverage for: Individual/Family | Plan Type : PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.moutainhealth.coop or call 1-844-262-1560. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gove/sbc-glossary.com or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | For network providers: \$5,000 individual \$10,000 family; For out-of-network providers: \$10,000 individual \$20,000 family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive care services are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For network providers: \$7,500 individual \$15,000 family; For out-of-network providers: \$15,000 individual \$30,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Copayments on certain services, premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.moutainhealth.coop/find-a- doctor or call 1-855 447-2900 for information regarding network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the specialist you choose without a referral. |

| | What You Will Pay | | | |
|--|--|---|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | 20% coinsurance | 40% coinsurance | None |
| If you visit a health care | Specialist visit | 20% coinsurance | 40% coinsurance | None |
| provider's office or clinic | Preventive care/screening/ immunization | No Charge | 40% coinsurance | You may have to pay for services that are not preventive. Ask your provider if the services needed are preventive, then check what your plan will pay for. Frequency limits may apply. |
| If you have a test | Diagnostic test (x-ray, blood work) | 20% coinsurance | 40% coinsurance | This benefit does not include diagnostic services such as biopsies, which are services that are routinely covered under the Surgical Services Benefit. |
| | Imaging (CT/PET scans, MRIs) | 20% coinsurance | 40% coinsurance | None |
| | Generic drugs | 20% coinsurance | 40% coinsurance | 30-day supply retail 90-day supply mail-order. |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://www.mountainheal-th.coop/pharmacy | Preferred brand drugs | 20% coinsurance | 40% coinsurance | 30-day supply retail 90-day supply mail-order. If you choose a higher Tier drug when lower Tier drug is available, you must pay an ancillary charge in addition to the deductible and/or coinsurance, as applicable. |
| | Non-preferred brand drugs | 20% coinsurance | 40% coinsurance | 30-day supply retail 90-day supply mail-order. If you choose a higher Tier drug when a lower Tier drug is available, you must pay an ancillary charge in addition to the deductible and/or coinsurance, as applicable. |
| | Specialty drugs | 20% coinsurance | N/A | 31-day supply Mail order not available. In-Network coverage limited to select pharmacies. |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 40% coinsurance | None |
| surgery | Physician/surgeon fees | 20% coinsurance | 40% coinsurance | None |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://www.mountainhealth.coop</u>

| | What You Will Pay | | | |
|---|---|---|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Emergency room care | 20% <u>coinsurance</u> | 20% coinsurance | None |
| If you need immediate medical attention | Emergency medical transportation | 20% coinsurance | 20% coinsurance | None |
| | <u>Urgent care</u> | \$20% coinsurance | 40% coinsurance | None |
| If you have a hospital | Facility fee (e.g., hospital room) | 20% coinsurance | 40% coinsurance | None |
| stay | Physician/surgeon fees | 20% coinsurance | 40% coinsurance | None |
| If you need mental health, behavioral | Outpatient services | 20% coinsurance | 40% coinsurance | None |
| health, or substance abuse services | Inpatient services | 20% coinsurance | 40% coinsurance | None |
| | Office visits | Included in delivery | Included in delivery | None |
| If you are pregnant | Childbirth/delivery professional services | 20% coinsurance | 40% coinsurance | None |
| | Childbirth/delivery facility services | 20% coinsurance | 40% coinsurance | None |
| | Home health care | 20% coinsurance | 40% coinsurance | None |
| If you need help | Rehabilitation services | 20% coinsurance | 40% coinsurance | 40 visit / year each for physical, occupational, and speech therapy. |
| recovering or have other special health | Habilitation services | 20% coinsurance | 40% coinsurance | 40 visit / year each for physical, occupational, and speech therapy. |
| needs | Skilled nursing care | 20% coinsurance | 40% coinsurance | None |
| | <u>Durable medical equipment</u> | 20% coinsurance | 40% coinsurance | See policy documents. |
| | Hospice services | 20% coinsurance | 40% coinsurance | None |
| If your child needs hearing aids, dental | Children's eye exam | No Charge | 25% coinsurance | Coverage is limited to one Vision Examination per Covered Dependent Child under age 19, per Calendar Year. |
| care or eye care | Children's glasses | No Charge | 25% coinsurance | Coverage is limited to one frame per Covered Dependent Child under age 19, per Calendar Year. |

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{https://www.mountainhealth.coop}}$

| | | What You Will Pay | | |
|----------------------|----------------------------|---|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Children's dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in the case of rape, incest, or when the life of the mother is endangered)
- Dental Care
- Hearing Aids
- Long Term Care

- Non-emergency care when traveling outside the United States.
- Private-duty nursing unless the hospital does not have an urgent care or acute care unit.
- Religious counseling
- Reversal of an elective sterilization

- Self-help programs
- Temporomandibular joint dysfunction
- Transplants of non-human/artificial organs
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (Prior authorization required)
- Chiropractic care (Up to 20 visits/year)
- Cosmetic surgery (Only if medically necessary or for certain reconstructive surgeries
- Dental Care up to \$100 limit, paid through reimbursement
- Infertility treatment, except artificial fertilization
- Routine eye care (adult) up to \$60 limit, paid through reimbursement
- Non-emergency care when traveling outside the United States. See www.mhc.coop
- Routine foot care provided to a member with Diabetes
- Weight loss programs (Prior authorization required)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Mountain Health CO-OP at 1-844-262-1560, State insurance department contact information at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa State consumer assistance program at https://www.cms.gov/cciio/Resources/Consumer-Assisatnace-Grants, Office of Personnel Management Multi State Plan Program at https://www.opm.gov/healthcare-insurance/multi-state-plan-program/externalreview/ Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or

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assistance, contact: www.mhc.coop or call 1-844-262-1560.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://www.mountainhealth.coop

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| The state of the s | |
|--|---------|
| ■ The plan's overall deductible | \$4,400 |
| ■ Specialist cost sharing | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| Other coinsurance | 0% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Tatal Francis Cast

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$4,400 |
| <u>Copayments</u> | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$4,460 |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$4,400 |
|-----------------------------------|---------|
| ■ Specialist cost sharing | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| Other coinsurance | 0% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

| i otai Example Cost | \$5,000 |
|---------------------------------|----------------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$4,400 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$4,420 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$4,400 |
|---|---------|
| ■ Specialist cost sharing | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| ■ Other coinsurance | 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

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<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$2,800 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,800 |