The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.mountainhealth.coop</u> or call 855-447-2900. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/glossary</u> or call 1-800-318-2596 to request a

copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0 at Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP; <u>Network provider:</u> \$750/ individual or \$1,500/ family <u>Out-of-network provider</u> : \$2,250/ individual or \$4,500/ family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Network provider:</u> \$7,000/ individual or \$14,000/ family <u>Out-of-network provider</u> : \$21,000/ individual or \$42,000/ family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mountainhealth.coop/find-a- doctor or call 1-855-447-2900 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge	Tier 1:\$5 <u>copayment</u> /visit, <u>deductible</u> does not apply Tier 2: 30% <u>coinsurance,</u> <u>deductible</u> does not apply	50% <u>coinsurance</u>	None
lf you visit a health care <u>provider's</u>	<u>Specialist</u> visit	No charge	\$50 <u>copayment</u> /visit, <u>deductible</u> does not apply	50% coinsurance	None
office or clinic	Preventive care/screening/ immunization	No charge	No charge	50% <u>coinsurance</u>	Frequency limitations apply. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	No charge	40% coinsurance	50% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	40% coinsurance	50% coinsurance	
If you need drugs to treat your illness or condition More information	Generic drugs	No charge	Retail: 10% <u>coinsurance</u> , <u>deductible</u> does not apply Mail Order: 10% <u>coinsurance</u> , <u>deductible</u> does not apply	50% <u>coinsurance</u>	Covers up to a 30-day supply (retail subscription); 30-90 day supply (mail order prescription).
about <u>prescription</u> <u>drug coverage</u> is available at <u>www.mountainhealth.</u> <u>coop/pharmacy</u> .	Preferred brand drugs	No charge	Retail: 25% <u>coinsurance</u> , <u>deductible</u> does not apply Mail Order 25% <u>coinsurance</u> , <u>deductible</u> does not apply	50% <u>coinsurance</u>	Covers up to a 30-day supply (retail subscription); 30-90 day supply (mail order prescription). If you choose a higher Tier drug when a lower Tier drug is available, you may be subject

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

	What You Will Pay				
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Non-preferred brand drugs	No charge	Retail: 35% <u>coinsurance</u> , <u>deductible</u> does not apply Mail Order 35% <u>coinsurance</u> , <u>deductible</u> does not apply	50% <u>coinsurance</u>	to additional member responsibility.
	Specialty drugs	No charge	45% <u>coinsurance</u> , <u>deductible</u> does not apply	50% <u>coinsurance</u>	Covers up to a 30-day supply (retail subscription); mail order not available. <u>Provider network</u> limited to select pharmacies.
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	No charge No charge	30% <u>coinsurance</u> 30% coinsurance	50% <u>coinsurance</u> 50% <u>coinsurance</u>	Preauthorization may be required. See Section 6 of policy document for more information.
	Emergency room care	No charge	40% coinsurance	40% coinsurance	
If you need immediate medical	Emergency medical transportation	No charge	40% coinsurance	40% coinsurance	None
attention	Urgent care	No charge	\$75 <u>copayment</u> /visit, <u>deductible</u> does not apply	50% coinsurance	
If you have a	Facility fee (e.g., hospital room)	No charge	30% coinsurance	50% <u>coinsurance</u>	Preauthorization may be required. See Section 6 of policy document for
hospital stay	Physician/surgeon fees	No charge	30% coinsurance	50% coinsurance	more information.
lf you need mental health, behavioral health, or substance abuse	Outpatient services	No charge	Tier 1:\$5 <u>copayment</u> /visit, <u>deductible</u> does not apply Tier 2: 30% <u>coinsurance</u> , <u>deductible</u> does not apply Other: 30% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization may be required. See Section 6 of policy document for more information.
services	Inpatient services	No charge	30% coinsurance	50% <u>coinsurance</u>	
If you are pregnant	Office visits	No charge	Tier 1:\$5 <u>copayment</u> /visit, <u>deductible</u> does not apply Tier 2: 30% <u>coinsurance</u> ,	50% coinsurance	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>coinsurance</u>

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
			deductible does not apply		may apply. Maternity care may include tests and services described
	Childbirth/delivery professional services	No charge	30% coinsurance	50% <u>coinsurance</u>	elsewhere in the SBC (i.e., ultrasound). <u>Preauthorization</u> may be
	Childbirth/delivery facility services	No charge	30% coinsurance	50% coinsurance	required. See Section 6 of policy document for more information.
	Home health care	No charge	30% <u>coinsurance</u>	50% coinsurance	180 visits/year. <u>Preauthorization</u> may be required. See Section 6 of policy document for more information.
If you need help recovering or have other special health	Rehabilitation services	No charge	Office: \$50 <u>copayment</u> /visit, <u>deductible</u> does not apply Other: 30% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization may be required. See Section 6 of policy document for more information.
	Habilitation services	No charge	Office: \$50 <u>copayment</u> /visit, <u>deductible</u> does not apply Other: 30% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization may be required. See Section 6 of policy document for more information.
needs	Skilled nursing care	No charge	30% coinsurance	50% coinsurance	60 days/year. <u>Preauthorization</u> may be required. See Section 6 of policy document for more information.
	Durable medical equipment	No charge	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization may be required. See Section 6 of policy document for more information.
If your child needs dental or eye care	Hospice services	No charge	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization may be required. See Section 6 of policy document for more information.
	Children's eye exam	No charge	No charge	25% <u>coinsurance</u>	Coverage is limited to one exam/year for those under age 19.
	Children's glasses	No charge	No charge	25% coinsurance	Coverage is limited to one pair of eyeglasses/year for those under age 19.

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

			What You Will Pay			
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHC of-Netv Provi (You will mos	work der pay the	Limitations, Exceptions, & Other Important Information
	Children's dental check-up	Not Covered	Not Covered	Not Cove	red	Not Covered
Excluded Services & O	ther Covered Services:					
Services Your Plan Ge	nerally Does NOT Cover (Che	eck your policy or	<sup>r</sup> <u>plan</u> document for more ir	nformation a	nd a list of	f any other <u>excluded services</u> .)
Abortion - except i	n the case of rape, incest, or	• Dental Care (	Child)	• [	_ong Term	Care
<ul><li>when the life of the mother is in danger</li><li>Bariatric Surgery</li></ul>		Hearing Aids (Adult)		Private-duty nursing		
Other Covered Service	es (Limitations may apply to t	hese services. Th	is isn't a complete list. Plea	ase see you	r <u>plan</u> docı	ument.)
	to 12 visits/year - Up to 20 visits/year - Only if medically necessary	required	(Child) <u>Preauthorization</u> ment, except invitro fertilizati	• [		e care (Adult) - up to \$60 limit t care provided to a member with
for certain reconst		Non-emerger United States	ncy care when traveling outsid	de the • \	Weight loss	programs - <u>Preauthorization</u> required

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Mountain Health Co-Op at 1-855-447-2900. State insurance department at 1-866-444-3272 or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa</a>. State consumer assistance program at <a href="https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa</a>. State consumer assistance program at <a href="https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants">https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: <u>www.mountainhealth.coop</u> or call 1-855-447-2900.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$0

\$50

30%

30%

Peg is Having a Baby
(9 months of in-network pre-natal care and a
hospital delivery)

\$0

\$50

30%

30%

The plan's overall deductible
Specialist copayment
Hospital (facility) coinsurance
Other coinsurance

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$60	

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible
Specialist copayment
Hospital (facility) coinsurance
Other <u>coinsurance</u>

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$20

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$50
Hospital (facility) coinsurance	30%
Other <u>coinsurance</u>	30%

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In	this	example,	Mia	would	pay:
			~		

Cost Sharing			
Deductibles	\$0		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$0		

Note: These numbers assume the patient received care from an UHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.