Coverage Period: 1/1/2023-12/31/2023
Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <a href="https://www.mountainhealth.coop">www.mountainhealth.coop</a> or call 855-447-2900. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/glossary">www.healthcare.gov/glossary</a> or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network provider: \$5,300/ individual or \$10,600 / family Out-of-network provider: \$15,000 / individual or \$30,000 / family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.  But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network provider \$8,550 / individual or \$17,100 / family Out-of-network provider: \$24,450 / individual or \$48,900 / family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mountainhealth.coop/find-a- doctor or call 1-855-447-2900 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No	You can see the specialist you choose without a referral.

		What You Will Pay		Limitations Evacutions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care	Primary care visit to treat an injury or illness	Tier 1:\$10 copayment/visit deductible does not apply Tier 2: 40% coinsurance deductible does not apply	60% coinsurance	None
provider's office or clinic	Specialist visit	\$75 copayment/visit deductible does not apply	60% coinsurance	None
	Preventive care/screening/ immunization	No charge	60% coinsurance	Frequency limitations apply. You may have to pay for services that aren't preventive.  Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	50% coinsurance	60% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.
If you have a test	Imaging (CT/PET scans, MRIs)	50% coinsurance	60% coinsurance	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Generic drugs	Retail: \$10  copayment/prescription, deductible does not apply Mail Order: \$20  copayment/prescription, deductible does not apply	60% coinsurance	Covers up to a 30-day supply (retail subscription); 30-90 day supply (mail order prescription).
www.mountainhealth.coo p/pharmacy.	Preferred brand drugs	Retail: \$50 <u>copayment</u> /prescription, <u>deductible</u> does not  apply	60% coinsurance	Covers up to a 30-day supply (retail subscription); 30-90 day supply (mail order prescription). If you choose a higher Tier drug when a lower Tier drug is available, you

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
		Mail Order \$100 copayment/prescription, deductible does not apply		may be subject to additional member responsibility.
	Non-preferred brand drugs	Retail: \$100  copayment/prescription, deductible does not apply Mail Order \$200  copayment/prescription, deductible does not apply	60% coinsurance	
	Specialty drugs	\$150 copayment/prescription, deductible does not apply	60% coinsurance	Covers up to a 30-day supply (retail subscription); mail order not available.  Provider network limited to select pharmacies.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	60% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.
	Physician/surgeon fees	40% coinsurance	60% coinsurance	illomation.
If you need immediate	Emergency room care Emergency medical transportation	50% coinsurance 50% coinsurance	50% coinsurance 50% coinsurance	None
medical attention	Urgent care	\$110 copayment/visit, deductible does not apply	60% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	40% coinsurance	60% coinsurance	Preauthorization may be required. See Section 6 of policy document for more
stay	Physician/surgeon fees	40% coinsurance	60% coinsurance	information.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office: Tier 1:\$10  copayment/visit,  deductible does not apply  Tier 2: 40%  coinsurance deductible	60% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

		What You Will Pay		Limitations Evacations & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		does not apply Other: 60% coinsurance		
	Inpatient services	40% coinsurance	60% coinsurance	
If you are pregnant	Office visits	Tier 1:\$10 copayment/visit deductible does not apply Tier 2: 40% coinsurance deductible does not apply	60% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Childbirth/delivery professional services	40% coinsurance	60% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.
	Childbirth/delivery facility services	40% coinsurance	60% coinsurance	inomaton.
	Home health care	40% coinsurance	60% coinsurance	180 visits/year. Preauthorization may be required. See Section 6 of policy document for more information.
If you need help recovering or have other special health needs	Rehabilitation services	Office: \$75 copayment/visit, deductible does not apply Other: 40% coinsurance	60% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.
	Habilitation services	Office: \$75 copayment/visit, deductible does not apply Other: 40% coinsurance	60% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.
	Skilled nursing care	40% coinsurance	60% coinsurance	60 days/year. Preauthorization may be required. See Section 6 of policy document for more information.

<sup>\*</sup> For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document at  $\underline{\text{www.mountainhealth.coop/plan-listing}}$ .

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Durable medical equipment	40% coinsurance	60% coinsurance	<u>Preauthorization</u> may be required. See Section 6 of policy document for more information.	
	Hospice services	40% coinsurance	60% coinsurance	<u>Preauthorization</u> may be required. See Section 6 of policy document for more information.	
Maria de la marada	Children's eye exam	No Charge	25% coinsurance	Coverage is limited to one exam/year for those under age 19.	
If your child needs dental or eye care	Children's glasses	No Charge	25% coinsurance	Coverage is limited to one pair of eyeglasses/year for those under age 19.	
	Children's dental check-up	Not Covered	Not Covered	Not Covered	

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion except in the case of rape, incest, or when the life of the mother is in danger
- Hearing Aids (Adult)

Dental Care (Child)

Long Term Care

Bariatric Surgery

Private-duty nursing

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture Up to 12 visits/year
- Chiropractic Care Up to 20 visits/year
- Cosmetic surgery Only if medically necessary for certain reconstructive surgeries
- Dental Care (Adult) up to \$100 limit

- Hearing Aids (Child) - <u>Preauthorization</u> required
- Infertility treatment, except invitro fertilization
- Non-emergency care when traveling outside the United States. See <a href="https://www.mountainhealth.coop/plan-listing">www.mountainhealth.coop/plan-listing</a> for more information.
- Routine eye care (Adult) up to \$60 limit
- Routine foot care provided to a member with Diabetes
  - Weight loss programs Preauthorization required

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage subject to ERISA contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa.healthreform">www.dol.gov/ebsa.healthreform</a>. For non-federal governmental group health plans contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Church plans are not covered by the Federal COBRA continuation rules. If the coverage is insurance individuals should contact their State Insurance Department regarding their possible rights to continue coverage. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance <a href="https://www.healthcare.gov">Marketplace</a>. For more information about the <a href="https://www.healthcare.gov">Marketplace</a>, visit <a href="https://www.healthcare.gov">www.healthcare.gov</a> or call 1-800-318-2596.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: <u>www.mountainhealth.coop</u> or call 1-855-447-2900. You may also contact the Department of Labor's Employee Benefit Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductible</u> <u>s</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,300
■ Specialist copayment,	\$75
■ Hospital (facility) coinsurance	40%
■ Other coinsurance	40%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5,300	
Copayments	\$10	
Coinsurance	\$2,900	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$8,270	

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$5,300
■ Specialist copayment,	\$75
■ Hospital (facility) coinsurance	40%
■ Other <u>coinsurance</u>	40%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$900	
Copayments	\$500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,420	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,300
■ Specialist copayment,	\$75
■ Hospital (facility) coinsurance	40%
■ Other <u>coinsurance</u>	40%

#### This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,700	
Copayments	\$500	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,400	