The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.mountainhealth.coop</u> or call 855-447-2900. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/glossary</u> or call 1-800-318-2596 to request a

copy.

| Important Questions   | Answers  | Why This Matters:   |
|---|--|---|
| What is the overall<br><u>deductible</u> ?                                | \$0 at Indian Health Care <u>Provider</u><br>(IHCP) or with IHCP <u>referral</u> at<br>non-IHCP; <u>Network provider:</u><br>\$2,000/ individual or \$4,000/ family<br><u>Out-of-network provider</u> : \$6,000/<br>individual or \$12,000/ family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services<br>covered before you meet<br>your <u>deductible</u> ? | Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.<br>But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u><br><u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered<br><u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .   |
| Are there other<br>deductibles for specific<br>services?                  | No   | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?   | Network provider: \$8,700/<br>individual or \$17,400/ family<br>Out-of-network provider: \$26,100/<br>individual or \$52,200/ family   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the <u>out-of-pocket limit</u> ?                  | <u>Copayments</u> for certain services,<br><u>premiums</u> , <u>balance-billing</u> charges,<br>and health care this <u>plan</u> doesn't<br>cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you<br>use a <u>network provider</u> ?               | Yes. See<br>www.mountainhealth.coop/find-a-<br>doctor or call 1-855-447-2900 for a<br>list of <u>network providers</u> .   | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> .<br>You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

| Important Questions  | Answers | Why This Matters:   |
|--|---------|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No      | You can see the specialist you choose without a referral. |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|   |   | What You Will Pay  |  |  |  |
|---|---|--|--|--|--|
| Common Medical<br>Event   | Services You May Need                               | Indian<br>Health Care<br>Provider<br>(IHCP) (You<br>will pay the<br>least) | Non-IHCP Network<br>Provider<br>(You will pay more)  | Non-IHCP Out-of-<br>Network Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other<br>Important Information  |
|   | Primary care visit to treat<br>an injury or illness | No charge  | \$30 <u>copayment</u> /visit,<br><u>deductible</u> does not apply  | 45% coinsurance  | None   |
| lf you visit a health   | <u>Specialist</u> visit                             | No charge  | \$60 <u>copayment</u> /visit,<br><u>deductible</u> does not apply  | 45% coinsurance  | None   |
| care <u>provider's</u><br>office or clinic  | Preventive care/screening/<br>immunization          | No charge  | No charge  | 45% <u>coinsurance</u>   | Frequency limitations apply. You may<br>have to pay for services that aren't<br>preventive. Ask your <u>provider</u> if the<br>services needed are preventive. Then<br>check what your <u>plan</u> will pay for. |
| lf you have a test  | Diagnostic test (x-ray, blood work)                 | No charge  | 25% coinsurance  | 45% coinsurance  | Preauthorization may be required. See  |
| lf you have a test  | Imaging (CT/PET scans,<br>MRIs)                     | No charge  | 25% coinsurance  | 45% coinsurance  | Section 6 of policy document for more information.   |
| If you need drugs to<br>treat your illness or<br>condition<br>More information<br>about <u>prescription</u> | Generic drugs                                       | No charge  | Retail: \$15<br><u>copayment</u> /prescription,<br><u>deductible</u> does not apply<br>Mail Order: \$30<br><u>copayment</u> /prescription,<br>, <u>deductible</u> does not apply | 45% <u>coinsurance</u>   | Covers up to a 30-day supply (retail<br>subscription); 30-90 day supply (mail<br>order prescription).  |
| drug coverage is<br>available at<br>www.mountainhealth.<br>coop/pharmacy.                                   | Preferred brand drugs                               | No charge  | Retail: \$30<br><u>copayment</u> /prescription,<br><u>deductible</u> does not apply<br>Mail Order \$60<br><u>copayment</u> /prescription,  | 45% <u>coinsurance</u>   | Covers up to a 30-day supply (retail<br>subscription); 30-90 day supply (mail<br>order prescription). If you choose a<br>higher Tier drug when a lower Tier drug   |

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

|  |  | What You Will Pay  |  |  |   |
|--|--|--|--|--|---|
| Common Medical<br>Event                                | Services You May Need                                      | Indian<br>Health Care<br>Provider<br>(IHCP) (You<br>will pay the<br>least) | Non-IHCP Network<br>Provider<br>(You will pay more)  | Non-IHCP Out-of-<br>Network Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other<br>Important Information   |
|  |  |  | deductible does not apply  |  | is available, you may be subject to additional member responsibility.   |
|  | Non-preferred brand drugs                                  | No charge  | Retail:<br>\$60 <u>copayment</u> /prescription,<br><u>deductible</u> does not apply<br>Mail Order \$120<br><u>copayment</u> /prescription,<br>, <u>deductible</u> does not apply | 45% <u>coinsurance</u>   |   |
|  | Specialty drugs  | No charge  | \$250<br><u>copayment</u> /prescription,<br><u>deductible</u> does not apply   | 45% <u>coinsurance</u>   | Covers up to a 30-day supply (retail subscription); mail order not available.<br><u>Provider network limited to select</u><br>pharmacies. |
| If you have<br>outpatient surgery                      | Facility fee (e.g.,<br>ambulatory surgery center)          | No charge  | 25% <u>coinsurance</u>   | 45% <u>coinsurance</u>   | Preauthorization may be required. See<br>Section 6 of policy document for more  |
|  | Physician/surgeon fees                                     | No charge  | 25% coinsurance  | 45% coinsurance  | information.  |
| lf you need<br>immediate medical                       | Emergency room care<br>Emergency medical<br>transportation | No charge<br>No charge   | 25% <u>coinsurance</u><br>25% <u>coinsurance</u>   | 25% <u>coinsurance</u><br>25% <u>coinsurance</u>                   | None  |
| attention  | Urgent care  | No charge  | \$45 <u>copayment</u> /visit,<br><u>deductible</u> does not apply  | 45% coinsurance  |   |
| If you have a  | Facility fee (e.g., hospital room)                         | No charge  | 25% coinsurance  | 45% coinsurance  | Preauthorization may be required. See<br>Section 6 of policy document for more  |
| hospital stay  | Physician/surgeon fees                                     | No charge  | 25% coinsurance  | 45% coinsurance  | information.  |
| If you need mental<br>health, behavioral<br>health, or | Outpatient services  | No charge  | Office: \$30 <u>copayment</u> /visit,<br><u>deductible</u> does not apply<br>Other: 25% <u>coinsurance</u>   | 45% coinsurance  | Preauthorization may be required. See Section 6 of policy document for more   |
| substance abuse<br>services                            | Inpatient services   | No charge  | 25% coinsurance  | 45% <u>coinsurance</u>   | information.  |
| If you are pregnant                                    | Office visits  | No charge  | \$30 <u>copayment</u> /visit,  | 45% coinsurance  | Cost sharing does not apply for   |

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

|   |  | What You Will Pay  |  |  |   |
|---|--|--|--|--|---|
| Common Medical<br>Event   | Services You May Need                        | Indian<br>Health Care<br>Provider<br>(IHCP) (You<br>will pay the<br>least) | Non-IHCP Network<br>Provider<br>(You will pay more)  | Non-IHCP Out-of-<br>Network Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other<br>Important Information   |
|   |  |  | deductible does not apply  |  | preventive services. Depending on the   |
|   | Childbirth/delivery<br>professional services | No charge  | 25% coinsurance  | 45% coinsurance  | type of services, a <u>coinsurance</u> may<br>apply. Maternity care may include tests   |
|   | Childbirth/delivery facility services        | No charge  | 25% <u>coinsurance</u>   | 45% coinsurance  | and services described elsewhere in<br>the SBC (i.e., ultrasound).<br><u>Preauthorization</u> may be required. See<br>Section 6 of policy document for more<br>information. |
|   | Home health care                             | No charge  | 25% coinsurance  | 45% coinsurance  | 180 visits/year. <u>Preauthorization</u> may<br>be required. See Section 6 of policy<br>document for more information.  |
| If you need help<br>recovering or have<br>other special health<br>needs | Rehabilitation services                      | No charge  | Office: \$30 <u>copayment</u> /visit,<br><u>deductible</u> does not apply<br>Other: 25% <u>coinsurance</u> | 45% <u>coinsurance</u>   | Preauthorization may be required. See Section 6 of policy document for more information.  |
|   | Habilitation services                        | No charge  | Office: \$30 <u>copayment</u> /visit,<br><u>deductible</u> does not apply<br>Other: 25% <u>coinsurance</u> | 45% <u>coinsurance</u>   | Preauthorization may be required. See Section 6 of policy document for more information.  |
|   | Skilled nursing care                         | No charge  | 25% coinsurance  | 45% coinsurance  | 60 days/year. <u>Preauthorization</u> may be required. See Section 6 of policy document for more information.   |
|   | Durable medical equipment                    | No charge  | 25% coinsurance  | 45% coinsurance  | Preauthorization may be required. See Section 6 of policy document for more information.  |
|   | Hospice services                             | No charge  | 25% coinsurance  | 45% coinsurance  | Preauthorization may be required. See<br>Section 6 of policy document for more<br>information.  |
| If your child needs   | Children's eye exam                          | No charge  | No charge  | 25% coinsurance  | Coverage is limited to one exam/year for those under age 19.  |
| dental or eye care  | Children's glasses                           | No charge  | No charge  | 25% coinsurance  | Coverage is limited to one pair of eyeglasses/year for those under age  |

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

| , & Other<br>tion |
|-------------------|
|                   |
|                   |
|                   |

## **Excluded Services & Other Covered Services:**

| Services Your Plan Generally Does NOT Cover (Ch  | eck your policy or <u>plan</u> document for more infor   | mation and a list of any other <u>excluded services</u> .)    |
|--|--|---|
| <ul> <li>Abortion - except in the case of rape, incest, or<br/>when the life of the mother is in danger</li> <li>Bariatric Surgery</li> </ul>  | <ul><li>Dental Care (Child)</li><li>Hearing Aids (Adult)</li></ul>   | <ul><li>Long Term Care</li><li>Private-duty nursing</li></ul> |
| Other Covered Services (Limitations may apply to   | these services. This isn't a complete list. Please   | see your <u>plan</u> document.)                               |
| <ul> <li>Acupuncture - Up to 12 visits/year</li> <li>Chiropractic Care - Up to 20 visits/year</li> <li>Cosmetic surgery - Only if medically necessary<br/>for certain reconstructive surgeries</li> <li>Dental Care (Adult) - up to \$100 limit</li> </ul> | <ul> <li>Hearing Aids (Child) <u>Preauthorization</u><br/>required</li> <li>Infertility treatment, except invitro fertilization</li> <li>Non-emergency care when traveling outside to<br/>United States. See<br/><u>www.mountainhealth.coop/plan-listing</u> for mor<br/>information.</li> </ul> |   |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Mountain Health Co-Op at 1-855-447-2900. State insurance department at 1-866-444-3272 or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa</a>. State consumer assistance program at <a href="https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa</a>. State consumer assistance program at <a href="https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants">https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: <u>www.mountainhealth.coop</u> or call 1-855-447-2900.

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby                       |   |
|--|---|
| (9 months of in-network pre-natal care and | á |
| hospital delivery)                         |   |

| The plan's overall deductible   | \$2,000 |
|---------------------------------|---------|
| Specialist copayment,           | \$60    |
| Hospital (facility) coinsurance | 25%     |
| Other <u>coinsurance</u>        | 25%     |

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost              | \$12,700 |  |
|---------------------------------|----------|--|
| In this example, Peg would pay: |          |  |
| Cost Sharing                    |          |  |
| Deductibles                     | \$0      |  |
| Copayments                      | \$0      |  |
| Coinsurance                     | \$0      |  |
| What isn't covered              |          |  |
| Limits or exclusions            | \$60     |  |
| The total Peg would pay is      | \$60     |  |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The plan's overall deductible   | \$2,000 |
|---------------------------------|---------|
| Specialist copayment,           | \$60    |
| Hospital (facility) coinsurance | 25%     |
| Other <u>coinsurance</u>        | 25%     |

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost              | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: |         |
| Cost Sharing                    |         |
| Deductibles                     | \$0     |
| Copayments                      | \$0     |
| Coinsurance                     | \$0     |
| What isn't covered              |         |
| Limits or exclusions            | \$20    |
| The total Joe would pay is      | \$20    |

# **Mia's Simple Fracture** (in-network emergency room visit and follow up care)

| The <u>plan's</u> overall <u>deductible</u> | \$2,000 |
|---|---------|
| Specialist copayment,                       | \$60    |
| Hospital (facility) coinsurance             | 25%     |
| Other <u>coinsurance</u>                    | 25%     |

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

### In this example, Mia would pay:

| Cost Sharing               |     |
|----------------------------|-----|
| Deductibles                | \$0 |
| Copayments                 | \$0 |
| Coinsurance                | \$0 |
| What isn't covered         |     |
| Limits or exclusions       | \$0 |
| The total Mia would pay is | \$0 |

Note: These numbers assume the patient received care from an UHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.

The plan would be responsible for the other costs of these EXAMPLE covered services.