Mountain Health Co-Op: LINK PLATINUM NALC

Coverage for: Individual/Family | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.mountainhealth.coop</u> or call 855-447-2900. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/glossary</u> or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0 at Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP; <u>Network provider</u> : \$500/ individual or \$1,000/ family <u>Out-of-network provider</u> : \$2,000/ individual or \$4,000/ family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	<u>Network provider:</u> \$1,500/ individual or \$3,000/ family <u>Out-of-network provider</u> : \$4,000/ individual or \$8,000/ family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.mountainhealth.coop/find-a-</u> <u>doctor</u> or call 1-855-447-2900 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge	\$0 <u>copayment</u> /visit <u>deductible</u> does not apply	50% coinsurance	None
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No charge	\$40 <u>copayment</u> /visit <u>deductible</u> does not apply	50% coinsurance	None
	Preventive care/screening/ immunization	No charge	No charge	50% <u>coinsurance</u>	Frequency limitations apply. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	40% coinsurance	50% <u>coinsurance</u>	Preauthorization may be required. See policy document for more information.
	Imaging (CT/PET scans, MRIs)	No charge	40% coinsurance	50% <u>coinsurance</u>	
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at	Generic drugs	No charge	Retail: \$5 <u>copayment</u> /prescription <u>deductible</u> does not apply Mail Order: \$10 <u>copayment</u> /prescription <u>deductible</u> does not apply	50% <u>coinsurance</u>	Covers up to a 30-day supply (retail subscription); 30-90 day supply (mail order prescription).
www.mountainhealth. coop/pharmacy.	Preferred brand drugs	No charge	Retail: \$40 <u>copayment</u> /prescription	50% coinsurance	Covers up to a 30-day supply (retail subscription); 30-90 day supply (mail order

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
			deductible does not apply Mail Order: \$80 <u>copayment</u> /prescription <u>deductible</u> does not apply		prescription). If you choose a higher Tier drug when a lower Tier drug is available, you may be subject to additional member responsibility.
	Non-preferred brand drugs	No charge	Retail: \$100 <u>copayment</u> /prescription Mail Order: \$200 <u>copayment</u> /prescription	50% <u>coinsurance</u>	
	Specialty drugs	No charge	\$150 <u>copayment</u> /prescription	50% <u>coinsurance</u>	Covers up to a 30-day supply (retail subscription); mail order not available. <u>Provider network limited to select</u> pharmacies.
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	10% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization may be required. See policy document for more information.
	Physician/surgeon fees	No charge	10% coinsurance	50% coinsurance	
	Emergency room care	No charge	20% coinsurance	20% coinsurance	
lf you need immediate medical	Emergency medical transportation	No charge	20% <u>coinsurance</u>	20% <u>coinsurance</u>	None
attention	<u>Urgent care</u>	No charge	\$40 <u>copayment</u> /visit <u>deductible</u> does not apply	50% coinsurance	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	10% coinsurance	50% <u>coinsurance</u>	Preauthorization may be required. See
	Physician/surgeon fees	No charge	10% coinsurance	50% <u>coinsurance</u>	policy document for more information.
If you need mental health, behavioral health, or substance abuse	Outpatient services	No charge	Office: \$0 <u>copayment</u> /visit <u>deductible</u> does not apply	50% <u>coinsurance</u>	Preauthorization may be required. See policy document for more information.

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			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
services			Other: 10% <u>coinsurance</u>		
	Inpatient services	No charge	10% coinsurance	50% coinsurance	
	Office visits	No charge	\$0 <u>copayment</u> /visit <u>deductible</u> does not apply	50% <u>coinsurance</u>	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>coinsurance</u> may
lf you are pregnant	Childbirth/delivery professional services	No charge	10% <u>coinsurance</u>	50% coinsurance	apply. Maternity care may include tests and services described elsewhere in
	Childbirth/delivery facility services	No charge	10% coinsurance	50% coinsurance	the SBC (i.e., ultrasound). <u>Preauthorization</u> may be required. See policy document for more information.
	Home health care	No charge	10% coinsurance	50% coinsurance	Preauthorization may be required. See policy document for more information.
If you need help recovering or have other special health needs	Rehabilitation services	No charge	Office: \$40 <u>copayment</u> /visit, <u>deductible</u> does not apply Other: 10% <u>coinsurance</u>	50% <u>coinsurance</u>	20 visits/year. <u>Preauthorization</u> may be required. See policy document for more information.
	Habilitation services	No charge	Office: \$40 <u>copayment</u> /visit, <u>deductible</u> does not apply Other: 10% <u>coinsurance</u>	50% <u>coinsurance</u>	20 visits/year. <u>Preauthorization</u> may be required. See policy document for more information.
	Skilled nursing care	No charge	10% coinsurance	50% <u>coinsurance</u>	30 days/year. <u>Preauthorization</u> may be required. See policy document for more information.
	Durable medical equipment	No charge	10% coinsurance	50% <u>coinsurance</u>	Preauthorization may be required. See policy document for more information.

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	No charge	10% coinsurance	50% <u>coinsurance</u>	\$10,000/Lifetime Maximum. <u>Preauthorization</u> may be required. See policy document for more information.
	Children's eye exam	No charge	No charge	25% coinsurance	Coverage is limited to one exam/year for those under age 19.
If your child needs dental or eye care	Children's glasses	No charge	No charge	25% coinsurance	Coverage is limited to one pair of eyeglasses/year for those under age 19.
	Children's dental check- up	Not Covered	Not Covered	Not Covered	Not Covered
	ther Covered Services: enerally Does NOT Cover (C	heck your policy or p	lan document for more ir	nformation and a list	t of any other <u>excluded services</u> .)
Abortion - except i	n the case of rape, incest, or e mother is in danger		nild)	Long TerPrivate-d	
Other Covered Service	es (Limitations may apply to	o these services. This	isn't a complete list. Plea	ase see your <u>plan</u> do	ocument.)
 Acupuncture - Up Chiropractic Care maximum 	to 12 visits/year - Up to 20 visits/year		child) - <u>Preauthorization</u> rec / care when traveling outsid See	•	eye care (Adult) - up to \$60 limit foot care provided to a member with

• Cosmetic surgery - Only if medically necessary for certain reconstructive surgeries

• Dental Care (Adult) - up to \$100 limit

www.mountainhealth.coop/plan-listing for more

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information.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Mountain Health Co-Op at 1-855-447-2900. State insurance department at 1-800-721-3272 or at doi.idaho.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through Your Health Idaho. For more information about Your Health Idaho, visit www.yourhealthidaho.org or call 855-944-3246.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: <u>www.mountainhealth.coop</u> or call 1-855-447-2900 or the Idaho Department of Insurance at 1-800-721-3272 or at <u>www.doi.idaho.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayment s</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$0 \$0

0%

0%

Peg is Having a Baby
(9 months of in-network pre-natal care and a
hospital delivery)

\$0

\$0 0%

0%

The plan's overall deductible
Specialist copayment
Hospital (facility) coinsurance
Other coinsurance

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$60

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible
Specialist copayment
Hospital (facility) <u>coinsurance</u>
Other <u>coinsurance</u>

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	t
Limits or exclusions	\$20
The total Joe would pay is	\$20

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$0
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In	this	example,	Mia	would	pay:
			-		

Cost Sharing				
Deductibles	\$0			
<u>Copayments</u>	\$0			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$0			
The total Mia would pay is	\$0			

Note: These numbers assume the patient received care from an UHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.