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The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.mountainhealth.coop or call 855-447-2900. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/glossary or call 1-800-318-2596 to request a

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>Network provider:</u> \$8,000/ individual or \$16,000/ family <u>Out-of-network provider</u> : \$21,600 / individual or \$43,200 / family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Network provider</u> \$9,400 / individual or \$18,800/ family <u>Out-of-network provider</u> \$24,450 / individual or \$48,900 / family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.mountainhealth.coop/find-a-</u> <u>doctor</u> or call 1-855-447-2900 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$50 <u>copayment</u> /visit, <u>deductible</u> does not apply	70% coinsurance	None
If you visit a health care	<u>Specialist</u> visit	\$100 <u>copayment</u> /visit, <u>deductible</u> does not apply	70% coinsurance	None
provider's office or clinic	Preventive care/screening/ immunization	No charge	70% <u>coinsurance</u>	Frequency limitations apply. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	70% coinsurance	70% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.
If you have a test	Imaging (CT/PET scans, MRIs)	70% coinsurance	70% coinsurance	
If you need drugs to	Generic drugs	0% <u>coinsurance</u>	70% <u>coinsurance</u>	Covers up to a 30-day supply (retail subscription); 30-90 day supply (mail order prescription).
If you need drugs to treat your illness or condition	Preferred brand drugs	0% coinsurance	70% coinsurance	Covers up to a 30-day supply (retail subscription); 30-90 day supply (mail order
More information about prescription drug coverage is available at	Non-preferred brand drugs	0% <u>coinsurance</u>	70% coinsurance	prescription). If you choose a higher Tier drug when a lower Tier drug is available, you may be subject to additional member responsibility.
www.mountainhealth.coo p/pharmacy.	Specialty drugs	0% <u>coinsurance</u>	70% <u>coinsurance</u>	Covers up to a 30-day supply (retail subscription); mail order not available. <u>Provider network limited to select</u> pharmacies.

	What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	60% coinsurance	70% coinsurance	Preauthorization may be required. See Section 6 of policy document for more
surgery	Physician/surgeon fees	60% <u>coinsurance</u>	70% coinsurance	information.
	Emergency room care	70% <u>coinsurance</u>	70% coinsurance	
If you need immediate medical attention	Emergency medical transportation	70% coinsurance	70% coinsurance	None
medical attention	Urgent care	\$120 <u>copayment</u> /visit, <u>deductible</u> does not apply	70% coinsurance	
If you have a hospital	Facility fee (e.g., hospital room)	60% coinsurance	70% coinsurance	Preauthorization may be required. See Section 6 of policy document for more
stay	Physician/surgeon fees	60% coinsurance	70% coinsurance	information.
If you need mental health, behavioral health, or substance	Outpatient services	Office: First visit \$0, then \$50 <u>copayment</u> /visit, <u>deductible</u> does not apply Other: 60% <u>coinsurance</u>	70% <u>coinsurance</u>	Preauthorization may be required. See Section 6 of policy document for more
abuse services	Inpatient/Outpatient services	60% coinsurance	70% <u>coinsurance</u>	information.
	Office visits	\$50 <u>copayment</u> /visit, <u>deductible</u> does not apply	70% coinsurance	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services,
lf you are pregnant	Childbirth/delivery professional services	60% coinsurance	70% coinsurance	a <u>coinsurance</u> may apply. Maternity care may include tests and services described
, .	Childbirth/delivery facility services	60% <u>coinsurance</u>	70% coinsurance	elsewhere in the SBC (i.e., ultrasound). <u>Preauthorization</u> may be required. See Section 6 of policy document for more information.
If you need help recovering or have other special health needs	Home health care	60% coinsurance	70% coinsurance	180 visits/year. <u>Preauthorization</u> may be required. See Section 6 of policy document for more information.
	Rehabilitation services	Office: \$100 <u>copayment</u> /visit, <u>deductible</u> does not apply Other: 60% <u>coinsurance</u>	70% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.
	Habilitation services	Office: \$100	70% coinsurance	Preauthorization may be required. See

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

	What You Will Pay		ı Will Pay	Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
		<u>copayment</u> /visit, <u>deductible</u> does not apply Other: 60% <u>coinsurance</u>		Section 6 of policy document for more information.	
	Skilled nursing care	60% coinsurance	70% coinsurance	60 days/year. <u>Preauthorization</u> may be required. See Section 6 of policy document for more information.	
	Durable medical equipment	60% <u>coinsurance</u>	70% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.	
	Hospice services	60% coinsurance	70% <u>coinsurance</u>	Preauthorization may be required. See Section 6 of policy document for more information.	
Kurun abild na ada	Children's eye exam	No Charge	25% coinsurance	Coverage is limited to one exam/year for those under age 19.	
If your child needs dental or eye care	Children's glasses	No Charge	25% coinsurance	Coverage is limited to one pair of eyeglasses/year for those under age 19.	
	Children's dental check-up	Not Covered	Not Covered	Not Covered	
Excluded Services & Other	Covered Services:				
Services Your Plan Genera	ally Does NOT Cover (Check	your policy or plan docume	ent for more information and	d a list of any other <u>excluded services</u> .)	
	e case of rape, incest, or •	Dental Care (Child)	• Lo	ng Term Care	
when the life of the moBariatric Surgery	ther is in danger •	Hearing Aids (Adult)	• Pr	ivate-duty nursing	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
 Chiropractic Care - Up to 20 visits/year Cosmetic surgery - Only if medically necessary Infertility treatment, except invitro fertilization Non-emergency care when traveling outside the 		butine eye care (Adult) - up to \$60 limit butine foot care provided to a member with abetes eight loss programs - <u>Preauthorization</u> required			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage subject to ERISA contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plan-listing</u>.

www.dol.gov/ebsa.healthreform. For non-federal governmental group health plans contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or www.cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation rules. If the coverage is insurance individuals should contact their State Insurance Department regarding their possible rights to continue coverage. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.Healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: <u>www.mountainhealth.coop</u> or call 1-855-447-2900. You may also contact the Department of Labor's Employee Benefit Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and
hospital delivery)

The plan's overall deductible	\$8,000
Specialist copayment,	\$100
Hospital (facility) coinsurance	60%
Other coinsurance	60%

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$8,000	
<u>Copayments</u>	\$0	
Coinsurance	\$1,400	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$9,460	

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$8,000
Specialist copayment,	\$100
Hospital (facility) coinsurance	60%
Other <u>coinsurance</u>	60%

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$4,400	
Copayments	\$600	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$5,020	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$8,000
Specialist copayment,	\$100
Hospital (facility) coinsurance	60%
Other <u>coinsurance</u>	60%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this axample. Mis would nave	

in this example, Mia would pay:	
Cost Sharing	
Deductibles	\$2,500
Copayments	\$300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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