Coverage Period: 1/1/2025-12/31/2025
Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.mountainhealth.coop or call 855-447-2900. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/glossary or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network provider: \$2,000/ individual or \$4,000/ family Out-of-network provider: \$2,250 / individual or \$4,500 / family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network provider \$6,500 / individual or \$13,000/ family Out-of-network provider \$21,000 / individual or \$42,000 / family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mountainhealth.coop/find-a- doctor or call 1-855-447-2900 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You	Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you visit a health care	Primary care visit to treat an injury or illness	Tier 1:\$5 copayment/visit, deductible does not apply Tier 2: \$50 copayment/visit, deductible does not apply	50% coinsurance	None	
provider's office or clinic	Specialist visit	\$50 <u>copayment</u> /visit, <u>deductible</u> does not apply	50% coinsurance	None	
Clinic	Preventive care/screening/immunization	No charge	50% coinsurance	Frequency limitations apply. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT/PET scans,	40% coinsurance	50% coinsurance 50% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.	
	MRIs)	40% coinsurance		information.	
If you need drugs to treat your illness or condition More information about	Generic drugs	Retail: \$5 <u>copayment</u> /prescription, <u>deductible</u> does not apply Mail Order: \$10 <u>copayment</u> /prescription, <u>deductible</u> does not apply	50% <u>coinsurance</u>	Covers up to a 30-day supply (retail subscription); 30-90 day supply (mail order prescription).	
prescription drug coverage is available at www.mountainhealth.coo p/pharmacy.	Preferred brand drugs	Retail: \$40 <u>copayment</u> /prescription, <u>deductible</u> does not apply Mail Order: \$80 <u>copayment</u> /prescription,	50% coinsurance	Covers up to a 30-day supply (retail subscription); 30-90 day supply (mail order prescription). If you choose a higher Tier drug when a lower Tier drug is available, you may be subject to additional member	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plans/</u>.

		What You	Will Pay	Limitations, Exceptions, & Other	
Common Medical Event Services You May Need		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
		deductible does not apply		responsibility.	
	Non-preferred brand drugs	Retail: \$100 <u>copayment</u> /prescription, <u>deductible</u> does not apply Mail Order: \$200 <u>copayment</u> /prescription, <u>deductible</u> does not apply	50% coinsurance		
	Specialty drugs	\$150 <u>copayment</u> /prescription, <u>deductible</u> does not apply	50% coinsurance	Covers up to a 30-day supply (retail subscription); mail order not available. Provider network limited to select pharmacies.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Preauthorization may be required. See Section 6 of policy document for more	
	Physician/surgeon fees	30% <u>coinsurance</u>	50% <u>coinsurance</u>	information.	
If you need immediate	Emergency room care Emergency medical transportation	40% coinsurance 40% coinsurance	40% <u>coinsurance</u> 40% <u>coinsurance</u>	None	
medical attention	Urgent care	\$75 <u>copayment</u> /visit, <u>deductible</u> does not apply	50% coinsurance		
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	Preauthorization may be required. See Section 6 of policy document for more	
stay	Physician/surgeon fees	30% coinsurance	50% coinsurance	information.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office: Tier 1: First Visit \$0, then \$5 copayment/visit, deductible does not apply Tier 2: \$50 copayment/visit, deductible does not apply Other: 30% coinsurance	50% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.	
	Inpatient/Outpatient services	30% coinsurance	50% coinsurance		

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plans/</u>.

		What You	Will Pay	Limitations, Exceptions, & Other		
Common Medical Event	Services You May Need	Network Provider (You will pay the least) Out-of-Network Provider (You will pay the most)		Important Information		
If you are pregnant	Office visits Childbirth/delivery professional services Childbirth/delivery facility services	Tier 1:\$5 copayment/visit, deductible does not apply Tier 2: \$50 copayment/visit, deductible does not apply 30% coinsurance 30% coinsurance	50% coinsurance 50% coinsurance 50% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). Preauthorization may be required. See Section 6 of policy document for more information.		
	Home health care	30% coinsurance	50% coinsurance	180 visits/year. Preauthorization may be required. See Section 6 of policy document for more information.		
If you need help recovering or have other special health needs	Rehabilitation services	Office: \$50 copayment/visit, deductible does not apply Other: 30% coinsurance	50% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.		
	Habilitation services	Office: \$50copayment/visit, deductible does not apply Other: 30% coinsurance	50% coinsurance	Preauthorization may be required. See Section 6 of policy document for more information.		
	Skilled nursing care	30% coinsurance	50% coinsurance	60 days/year. Preauthorization may be required. See Section 6 of policy document for more information.		
	Durable medical equipment	30% coinsurance	50% coinsurance	<u>Preauthorization</u> may be required. See Section 6 of policy document for more information.		
	Hospice services	30% coinsurance	50% coinsurance	<u>Preauthorization</u> may be required. See Section 6 of policy document for more information.		
If your child needs dental or eye care	Children's eye exam	No Charge	25% coinsurance	Coverage is limited to one exam/year for those under age 19.		
	Children's glasses	No Charge	25% coinsurance	Coverage is limited to one pair of eyeglasses/year for those under age 19.		
	Children's dental check-up	Not Covered	Not Covered	Not Covered		

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plans/</u>.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion except in the case of rape, incest, or when the life of the mother is in danger
- Bariatric Surgery

- Dental Care (Child)
- Hearing Aids (Adult)

- Long Term Care
- Private-duty nursing
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture Up to 12 visits/year
- Chiropractic Care Up to 20 visits/year
- Cosmetic surgery Only if medically necessary for certain reconstructive surgeries
- Dental Care (Adult) up to \$100 limit

- Hearing Aids (Child) <u>Preauthorization</u> required
- Infertility treatment, except invitro fertilization
- Non-emergency care when traveling outside the United States. See www.mountainhealth.coop/plans/ for more information.
- Routine eye care (Adult) up to \$60 limit
- Routine foot care provided to a member with Diabetes

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage subject to ERISA contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa.healthreform. For non-federal governmental group health plans contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or www.cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation rules. If the coverage is insurance individuals should contact their State Insurance Department regarding their possible rights to continue coverage. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the Marketplace. Visit www.healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: <u>www.mountainhealth.coop</u> or call 1-855-447-2900. You may also contact the Department of Labor's Employee Benefit Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plans/</u>.

Does	this	plan	meet	the	Minimum	Value	Standards?	Yes
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If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plans/</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist copayment,	\$50
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,000	
Copayments	\$10	
Coinsurance	\$3,300	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,370	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist copayment,	\$50
■ Hospital (facility) coinsurance	30%
■ Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,300
Copayments	\$700
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,020

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist copayment,	\$50
■ Hospital (facility) coinsurance	30%
■ Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$2,000
Copayments	\$200
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,300