

| Covered Benefit | Indian Health Care Provider (IHCP) | Your Cost In-Network | Your Cost Out-Of-Network |
|-------------------------------------|------------------------------------|----------------------|--------------------------|
| Preventive Care | | | |
| Prior Authorization May be Required | | | |
| Preventive/Wellness | No Charge | No Charge | 70% After Deductible |

| Professional Services* | Indian Health Care Provider (IHCP) | Your Cost In-Network | Your Cost Out-Of-Network |
|---|------------------------------------|----------------------|--------------------------|
| Primary care office visit | 0% No Deductible | \$50 No Deductible | 70% After Deductible |
| Specialist office visit | 0% No Deductible | \$100 No Deductible | 70% After Deductible |
| Therapy office visit - PT, OT, ST Therapy office visit - PT, OT, ST (40 visits per calendar year for physical therapy and combined 20 visit per calendar year maximum for Occupational therapy & speech therapy.) | 0% No Deductible | \$50 No Deductible | 70% After Deductible |
| Doctor on Demand | N/A | \$10 No Deductible | N/A |
| Surgeon | 0% No Deductible | 50% After Deductible | 70% After Deductible |
| Anesthesiologist | 0% No Deductible | 50% After Deductible | 70% After Deductible |
| Outpatient rehabilitation/habilitation services (40 visits per calendar year for physical therapy and combined 20 visit per calendar year maximum for Occupational therapy & speech therapy.) | 0% No Deductible | 50% After Deductible | 70% After Deductible |
| Chiropractic Services (20 Visits per year) | 0% No Deductible | \$100 No Deductible | 70% After Deductible |
| Hospital/Facility Services* | Indian Health Care Provider (IHCP) | Your Cost in Network | Your Cost Out-Of-Network |

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| Inpatient room and board | 0% No Deductible | 50% After Deductible | 70% After Deductible |
| Inpatient habilitation services | 0% No Deductible | 50% After Deductible | 70% After Deductible |
| Inpatient rehabilitation services | 0% No Deductible | 50% After Deductible | 70% After Deductible |
| Skilled nursing facility care | 0% No Deductible | 50% After Deductible | 70% After Deductible |
| Outpatient surgery/services | 0% No Deductible | 50% After Deductible | 70% After Deductible |
| Diagnostic and therapeutic radiology/laboratory and dialysis | 0% No Deductible | 50% After Deductible | 70% After Deductible |
| Center of Excellence with prior approval by the Co-op | N/A | 0% No Deductible | N/A |
| Urgent and Emergency Services | | | |
| Urgent care center | 0% No Deductible | \$75 No Deductible | 70% After Deductible |
| <u>Doctor on Demand</u> | N/A | \$10 No Deductible | N/A |
| Emergency room | 0% No Deductible | 50% After Deductible | 50% After Deductible |
| Ambulance, ground, and air | 0% No Deductible | 50% After Deductible | 50% After Deductible |
| Prescription Drug Benefit Prior Authorization May be Required | <i>If you choose a higher Tier drug when a lower Tier drug is available, you may be subject to additional member responsibility.</i> | | |
| \$0 Out of Pocket Prescriptions (Tier 5 online search) | N/A | No Charge | N/A |
| Retail Pharmacy Prescriptions (30-day supply) | | | |
| Tier 1-Preferred Generic Drug | 0% No Deductible | \$25 No Deductible | 70% After Deductible |

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| Tier 2-Preferred Brand and Non-Preferred Generic Drugs | 0% no Deductible | \$50 After Deductible | 70% After Deductible |
| Tier 3-Non-Preferred Brand Drugs | 0% no Deductible | \$100 After Deductible | 70% After Deductible |
| Tier 4-Specialty Drugs | 0% no Deductible | \$500 After Deductible | 70% After Deductible |
| Mail Order Maintenance (90-day supply) | | | |
| Tier 1-Preferred Generic Drug | 0% no Deductible | \$50 No Deductible | 70% After Deductible |
| Tier 2-Preferred Brand and Non-Preferred Generic Drugs | 0% no Deductible | \$100 After Deductible | 70% After Deductible |
| Tier 3-Non-Preferred Brand Drugs | 0% no Deductible | \$200 After Deductible | 70% After Deductible |
| Mental Health, Autism Spectrum Disorder and Substance Use Disorder Services* | Indian Health Care Provider (IHCP) | Your Cost In-Network | Your Cost Out-Of-Network |
| | | | |
| Primary care office visit | 0% no Deductible | \$50 No Deductible | 70% After Deductible |
| Inpatient care | 0% no Deductible | 50% After Deductible | 70% After Deductible |
| Outpatient care | 0% no Deductible | 50% After Deductible | 70% After Deductible |
| <u>Doctor on Demand</u> | 0% no Deductible | \$10 No Deductible | N/A |
| Residential programs | 0% no Deductible | 50% After Deductible | 70% After Deductible |
| Other Covered Services* | | | |
| Durable medical equipment | 0% no Deductible | 50% After Deductible | 70% After Deductible |
| Home health | 0% no Deductible | 50% After Deductible | 70% After Deductible |

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| Prosthetics | 0% no Deductible | 50% After Deductible | 70% After Deductible |
| Transplants | 0% no Deductible | 50% After Deductible | 70% After Deductible |
| Bariatric Surgery – (one per lifetime) | 0% no Deductible | 50% After Deductible | 70% After Deductible |
| Pediatric Vision Care Services | <i>This Vision Care Benefit only applies to Covered Dependents under age 19.</i> | | |
| | Indian Health Care Provider (IHCP) | Your Cost In-Network | Your Cost Out-of-Network |
| Vision examination (one per benefit/plan year) | 0% no Deductible | 0% no Deductible | 25% After Deductible |
| Vision care materials | 0% no Deductible | See Policy for limitations | |
| Vision Exam Reimbursement | Reimbursement Maximum | | |
| Vision exam (one per benefit/plan year) | \$60 | | |
| Dental Exam Reimbursement | Reimbursement Maximum | | |
| Dental exam (one per benefit/plan year) | \$100 | | |

***Prior Authorization May be Required**

This is a brief summary of benefits. Refer to your policy for additional information regarding benefits, limitations, and exclusions.

- (1) Comprehensive Health Insurance Coverage** — Policies of this category are designed to provide to members, coverage for major hospital, medical, and surgical expenses incurred as a result of a covered accident or sickness. Coverage is provided for daily hospital room and board, miscellaneous hospital services, surgical services, anesthesia services, in-hospital medical services, and out-of-hospital care, subject to any deductibles, co-payment and/or coinsurance provisions, or other limitations which may be set forth in the policy.
- (2) Description of Benefits** – The policy provides Comprehensive Health Preferred Provider Organization (PPO) Insurance coverage. You have the option to receive services from an In-Network or an Out-of-Network Provider. Generally, benefits are paid at a higher level when an In-Network Provider is used. The Outline of Coverage reflects the benefits payable when services for Covered Benefits are provided by an In-Network Provider or an Out-of-Network Provider. The Outline of Coverage and the Covered Benefits provided under the Policy are indicated above.
- (3) Out-of-Network Maximum** – Be aware that your actual costs for services provided by an out-of-network provider may exceed this policy's maximum out-of-pocket for out-of-network services because out-of-network providers can bill you for the difference between the amount charged by the provider and the amount allowed by the insurance company. Amounts in excess of the allowed amount are not counted toward the out-of-network deductible or maximum out-of-pocket.
- (4) Prior Approval** – Covered Services may be subject to the prior approval process. Please see the comprehensive policy document, section 6, Utilization Review management for details on what services require prior authorization.

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