Coverage Period: 1/1/2025-12/31/2025
Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.mountainhealth.coop or call 800-299-6080. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/glossary or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | Network provider: \$8,000/ individual or \$16,000/ family Out-of-network provider: \$16,000/ individual or \$32,000/ family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive care and primary care services are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other <u>deductibles</u> for specific services? | No | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Network provider: \$9,200/ individual or \$18,400/ family Out-of-network provider: \$18,400/ individual or \$36,800 / family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.mountainhealth.coop/find-a- doctor or call 1- 800-299-6080 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist? | No | You can see the specialist you choose without a referral. |

| | Services You May Need | What You Will Pay | | Limitationa Evacutions 9 Other | |
|--|--|---|---|--|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$50 <u>copayment</u> /visit, <u>deductible</u> does not apply | 70% coinsurance | None | |
| | Specialist visit | \$100 <u>copayment</u> /visit, <u>deductible</u> does not apply | 70% coinsurance | None | |
| | Preventive care/screening/ immunization | No charge | 70% <u>coinsurance</u> | Frequency limitations apply. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a took | Diagnostic test (x-ray, blood work) | 70% coinsurance | 70% coinsurance | Preauthorization may be required. See | |
| If you have a test | Imaging (CT/PET scans, MRIs) | 70% coinsurance | 70% coinsurance | Section 6 of policy document for more information. | |
| If you need drugs to | Generic drugs | Retail: 0% coinsurance, Mail Order: 0% coinsurance, | 70% coinsurance | Covers up to a 30-day supply (retail subscription); 30-90 day supply (mail order prescription). | |
| treat your illness or condition More information about prescription drug coverage is available at www.mountainhealth.coop/pharmacy. | Preferred brand drugs | Retail: 0% coinsurance Mail Order: 0% coinsurance, | 70% coinsurance | Covers up to a 30-day supply (retail subscription); 30-90 day supply (mail order prescription). If you choose a higher Tier | |
| | Non-preferred brand drugs | Retail: 0% coinsurance Mail Order: 0% coinsurance | 70% coinsurance | drug when a lower Tier drug is available, you may be subject to additional member responsibility. | |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plans/</u>.

| | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|--|---|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Specialty drugs | 0% coinsurance | 70% coinsurance | Covers up to a 30-day supply (retail subscription); mail order not available. Provider network limited to select pharmacies. | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 60% coinsurance | 70% coinsurance | Preauthorization may be required. See Section 6 of policy document for more | |
| - Cargory | Physician/surgeon fees | 60% coinsurance | 70% coinsurance | information. | |
| | Emergency room care | 60% coinsurance | 70% coinsurance | | |
| If you need immediate | Emergency medical transportation | 60% coinsurance | 70% coinsurance | None | |
| medical attention | <u>Urgent care</u> | \$120 <u>copayment</u> /visit, <u>deductible</u> does not apply | 70% coinsurance | None | |
| If you have a hospital | Facility fee (e.g., hospital room) | 60% coinsurance | 70% coinsurance | <u>Preauthorization</u> may be required. See Section 6 of policy document for more | |
| stay | Physician/surgeon fees | 60% coinsurance | 70% coinsurance | information. | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | First visit \$0, then \$50 copayment/visit, deductible does not apply Other: 60% coinsurance | 70% coinsurance | Preauthorization may be required. See Section 6 of policy document for more information. | |
| | Inpatient services | 60% coinsurance | 70% coinsurance | | |
| If you are pregnant | Office visits | \$50 <u>copayment</u> /visit, <u>deductible</u> does not apply | 70% coinsurance | Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care | |
| | Childbirth/delivery professional services | 60% coinsurance | 70% coinsurance | may include tests and services described elsewhere in the SBC (i.e., ultrasound). Preauthorization may be required. See Section 6 of policy document for more information. | |
| | Childbirth/delivery facility services | 60% coinsurance | 70% coinsurance | | |
| If you need help | Home health care | 60% coinsurance | 70% coinsurance | Preauthorization may be required. See | |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mountainhealth.coop/plans/</u>.

| | | What You Will Pay | | Limitations Expontions ? Other |
|---|--|---|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| recovering or have other special health | | | | Section 6 of policy document for more information. |
| needs | Rehabilitation services | Office \$100 Other: 60% coinsurance | 70% coinsurance | 40 visits / year for physical therapy. 20 visits / year for occupational and speech therapy. Preauthorization may be required. See Section 6 of policy document for more information. |
| | Habilitation services | Office \$100 Other: 60% coinsurance | 70% coinsurance | 40 visits / year for physical therapy. 20 visits / year for occupational and speech therapy. Preauthorization may be required. See Section 6 of policy document for more information. |
| | Skilled nursing care | 60% coinsurance | 70% coinsurance | Preauthorization may be required. See |
| | Durable medical equipment Hospice services | 60% coinsurance 60% coinsurance | 70% <u>coinsurance</u> 70% <u>coinsurance</u> | Section 6 of policy document for more information. |
| If abild de | Children's eye exam | No Charge | 25% coinsurance | Coverage is limited to one exam/year for those under age 19. |
| If your child needs dental or eye care | Children's glasses | No Charge | 25% coinsurance | Coverage is limited to one pair of eyeglasses/year for those under age 19. |
| | Children's dental check-up | Not Covered | Not Covered | Not Covered |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion except in the case of rape, incest, or when the life of the mother is in danger
- Dental Care (Child)
- Hearing Aids

Long Term Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture Up to 12 visits/year
- Bariatric Surgery Up to 1 per lifetime, <u>preauthorization</u> required
- Chiropractic Care Up to 20 visits/year
- Cosmetic surgery Only if medically necessary for certain reconstructive surgeries
- Dental Care (Adult) up to \$100 limit
- Infertility treatment, except artificial fertilization
- Non-emergency care when traveling outside the United States. See www.mountainhealth.coop/plans/ for more information.
- Private-duty nursing limited to inpatient hospitals without an ICU
- Routine eye care (Adult) up to \$60 limit
- Routine foot care provided to a member with Diabetes
- Weight loss programs <u>Preauthorization</u> required

^{*} For more information about limitations and exceptions, see the plan or policy document at www.mountainhealth.coop/plans/.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage subject to ERISA contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa.healthreform. For non-federal governmental group health plans contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or www.cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation rules. If the coverage is insurance individuals should contact their State Insurance Department regarding their possible rights to continue coverage. Other coverage options may be available to you, too, including buying individual insurance coverage through the health Insurance Marketplace. For more information about the Marketplace, visit www.healthcare.gov or call 1-800-318-2596.

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Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Wyoming Insurance Department at http://doi.wy.gov/consumers or 307-777-7402. You may also contact the Department of Labor's Employee Benefit Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the plan or policy document at www.mountainhealth.coop/plans/.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$8,000 |
|---|---------|
| ■ Specialist coinsurance | \$100 |
| ■ Hospital (facility) coinsurance | 60% |
| ■ Other coinsurance | 60% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$8,000 | |
| Copayments | \$0 | |
| Coinsurance | \$1400 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$9460 | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$8,000 |
|---|---------|
| ■ Specialist coinsurance | \$100 |
| ■ Hospital (facility) coinsurance | 60% |
| ■ Other <u>coinsurance</u> | 60% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$4,400 | |
| Copayments | \$600 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$5020 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$8,000 |
|-----------------------------------|---------|
| ■ Specialist coinsurance | \$100 |
| ■ Hospital (facility) coinsurance | 60% |
| ■ Other <u>coinsurance</u> | 60% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 | |
|---------------------------------|---------|--|
| In this example, Mia would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$2500 | |
| Copayments | \$300 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$2800 | |