Shelley School District

Coverage for: Individual/Family | Plan Type: PPO

Coverage Period: 09/01/2024 - 8/31/2025

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.mountainhealth.coop or call 1-844-262-1560. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gove/sbc-glossary.com or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For network providers: \$1,000 individual \$2,000 family; For out-of-network providers: \$2,000 individual \$4,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> : \$3,500 individual \$7,000 family; For <u>out-of-network providers</u> : \$7,000 individual \$14,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments on certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.moutainhealth.coop/find-a- doctor or call 1-855 447-2900 for information regarding network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitationa Evacationa ? Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30 <u>copay</u> / visit, <u>deductible</u> does not apply	50% coinsurance	None	
If you visit a health care provider's office or	Specialist visit	\$50 <u>copay</u> / visit, <u>deductible</u> does not apply	50% coinsurance	None	
clinic	Preventive care/screening/ immunization	No Charge	50% coinsurance	You may have to pay for services that are not preventive. Ask your provider if the services needed are preventive, then check what your plan will pay for. Frequency limits may apply.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	30% coinsurance	50% coinsurance	This benefit does not include diagnostic services such as biopsies, which are services that are routinely covered under the Surgical Services Benefit.	
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	None	
If you need drugs to treat your illness or condition	Generic drugs	\$10 Copay per drug /script for 30-day retail order or \$30 Copay 90- day mail order, deductible does not apply	\$20 Copay per drug /script for 30-day retail order, deductible does not apply	30-day supply retail 90-day supply mail- order.	
More information about prescription drug coverage is available at https://www.mountainhealth.coop/pharmacy	Preferred brand drugs	\$30 Copay per drug /script for 30-day retail order or \$90 Copay 90- day mail order, deductible does not apply	\$60 Copay per drug /script for 30-day retail order, <u>deductible</u> does not apply	30-day supply retail 90-day supply mail- order. If you choose a higher Tier drug when lower Tier drug is available, you must pay an ancillary charge in addition to the deductible and/or coinsurance, as applicable.	
	Non-preferred brand drugs	\$30 Copay per drug /script for 30-day retail order or \$90 Copay 90-	\$100 Copay per drug /script for 30-day retail order, deductible does	30-day supply retail 90-day supply mail- order. If you choose a higher Tier drug when a lower Tier drug is available, you must pay	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://www.mountainhealth.coop</u>

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
		day mail order, deductible does not apply	not apply	an ancillary charge in addition to the deductible and/or coinsurance, as applicable.	
	Specialty drugs	\$125 Copay per drug /script for 30-day retail order, deductible does not apply	N/A	30-day supply Mail order not available. In- Network coverage limited to select pharmacies.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	None	
surgery	Physician/surgeon fees	30% coinsurance	50% coinsurance	None	
	Emergency room care	\$100 <u>copay</u> / visit	\$100 <u>copay</u> / visit	None	
If you need immediate	Emergency medical transportation	30% coinsurance	30% coinsurance	None	
medical attention	<u>Urgent care</u>	\$50 <u>copay</u> / visit, <u>deductible</u> does not apply	50% coinsurance	None	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	None	
stay	Physician/surgeon fees	30% coinsurance	50% coinsurance	None	
If you need mental health, behavioral health, or substance	Outpatient services	\$0 first visit, then \$30 copay, deductible does not apply	50% coinsurance	None	
abuse services	Inpatient services	30% coinsurance	50% coinsurance	None	
	Office visits	Included in delivery	Included in delivery	None	
If you are pregnant	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	None	
	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	None	
If you need help	Home health care	30% coinsurance	50% coinsurance	180 visit / year	
recovering or have other special health	Rehabilitation services	30% coinsurance	50% coinsurance	20 visits combined for physical, occupational, and speech therapy	
needs	<u>Habilitation services</u>	30% coinsurance	50% coinsurance	20 visits combined for physical,	

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{https://www.mountainhealth.coop}}$

		What You Will Pay		Limitations Evacutions 9 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
				occupational, and speech therapy	
	Skilled nursing care	30% coinsurance	50% coinsurance	30 days / year	
	Durable medical equipment	30% coinsurance	50% coinsurance	See policy documents.	
	Hospice services	30% coinsurance	50% coinsurance	None	
If your child needs hearing aids, dental care or eye care	Children's eye exam	No Charge	25% coinsurance	Coverage is limited to one Vision Examination per Covered Dependent Child under age 19, per Calendar Year.	
	Children's glasses	No Charge	25% coinsurance	Coverage is limited to one frame per Covered Dependent Child under age 19, per Calendar Year.	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in the case of rape, incest, or when the life of the mother is endangered)
- Bariatric Surgery
- Dental Care
- Hearing Aids
- Infertility Treatment
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- Long Term Care
- Non-emergency care when traveling outside the United States.
- Private-duty nursing unless the hospital does not have an urgent care or acute care unit.
- Religious counseling
- Reversal of an elective sterilization

- Self-help programs
- Temporomandibular joint dysfunction
- Transplants of non-human/artificial organs
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (Up to 12 visits/year)
- Chiropractic care (Up to 18 visits/year)
- Cosmetic surgery (Only if medically necessary or for certain reconstructive surgeries
- Dental Care up to \$100 limit, paid through reimbursement
- Routine eye care (adult) up to \$60 limit, paid through reimbursement
- Non-emergency care when traveling outside the United States. See www.mhc.coop
- Routine foot care provided to a member with Diabetes

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://www.mountainhealth.coop

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Mountain Health CO-OP at 1-844-262-1560, State insurance department contact information at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa State consumer assistance program at https://www.cms.gov/cciio/Resources/Consumer-Assisatnace-Grants, Office of Personnel Management Multi State Plan Program at https://www.opm.gov/healthcare-insurance/multi-state-plan-program/externalreview/ Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa/ask

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: www.mhc.coop or call 1-844-262-1560.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://www.mountainhealth.coop

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,400
■ Specialist cost sharing	0%
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Tatal Francis Cost

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$4,400	
<u>Copayments</u>	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4,460	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,400
■ Specialist cost sharing	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$4,400	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$4,420	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,400
■ Specialist cost sharing	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,800	